

STEP PLUS SYSTEM - TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES*
NON-EXEMPT
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/6/2025 Hourly	
Assistant Specialist	1	2 years	\$30.85	
	2		\$32.52	
	2.5		\$33.34	\$0.82
	3		\$34.15	
	3.5		\$35.40	\$1.25
Associate Specialist	1	2 years	\$36.64	
	1.5		\$37.58	\$0.94
	2		\$38.51	
	2.5		\$39.57	\$1.06
	3		\$40.62	
	3.5		\$41.70	\$1.08
	4		\$42.77	
	4.5		\$44.02	\$1.25
Specialist	1	3 years	\$45.26	
	1.5		\$47.52	\$2.26
	2		\$49.77	
	2.5		\$52.64	\$2.87
	3		\$55.51	
	3.5		\$58.96	\$3.45
	4		\$62.41	
	4.5		\$65.76	\$3.35
	5		\$69.11	
	5.5		\$72.01	\$2.90
	6		\$74.91	
	6.5		\$77.62	\$2.71
	7		\$80.32	
	7.5		\$83.17	\$2.85
	8		\$86.02	
	8.5		\$90.36	\$4.34
	9	4 years	\$94.69	
	9.5		\$99.47	\$4.78
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$104.25 Hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.