

STEP PLUS SYSTEM - TABLE 29N
SPECIALIST IN COOPERATIVE EXTENSION SERIES
NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	Adjusted Scale	Hourly Step Plus Increment†
			7/6/2025 <u>Hourly</u>	
Assistant Specialist in CE	1	2 years	\$43.40	
	2		\$46.03	
	2.5		\$47.25	\$1.22
	3		\$48.47	
	3.5		\$49.89	\$1.42
	4		\$51.30	
	4.5		\$52.57	\$1.27
	5		\$53.84	
	5.5		\$55.30	\$1.46
	6		\$56.76	
	6.5		\$58.22	\$1.46
Associate Specialist in CE	1	2 years	\$53.88	
	1.5		\$55.35	\$1.47
	2		\$56.81	
	2.5		\$58.25	\$1.44
	3		\$59.68	
	3.5		\$61.53	\$1.85
	4	3 years	\$63.37	
	4.5		\$65.77	\$2.40
	5		\$68.16	
	5.5		\$70.77	\$2.61
Specialist in CE	1	3 years	\$63.41	
	1.5		\$65.81	\$2.40
	2		\$68.20	
	2.5		\$70.79	\$2.59
	3		\$73.38	
	3.5		\$76.13	\$2.75
	4		\$78.88	
	4.5		\$81.78	\$2.90
	5		\$84.68	
	5.5		\$87.96	\$3.28
	6		\$91.24	
	6.5		\$94.83	\$3.59
	7		\$98.42	
	7.5		\$102.42	\$4.00
	8		\$106.42	
	8.5		\$110.95	\$4.53
	9	4 years	\$115.47	
	9.5		\$120.38	\$4.91
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$125.28/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.