

STEP PLUS SYSTEM - TABLE 31N -1 (formerly 39N-1)
NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES
use for CONTINUING EDUCATORS

	Adjusted Scale	Hourly
	7/6/2025	Step Plus
	Hourly	Increment†
	\$20.74	
	\$21.16	
Step Plus 1/2 Step	\$21.42	\$0.26
	\$21.68	
Step Plus 1/2 Step	\$21.80	\$0.12
	\$21.92	
Step Plus 1/2 Step	\$22.16	\$0.24
	\$22.39	
Step Plus 1/2 Step	\$22.61	\$0.22
	\$22.82	
Step Plus 1/2 Step	\$23.08	\$0.26
	\$23.34	
Step Plus 1/2 Step	\$23.59	\$0.25
	\$23.84	
Step Plus 1/2 Step	\$24.08	\$0.24
	\$24.32	
Step Plus 1/2 Step	\$24.61	\$0.29
	\$24.90	
Step Plus 1/2 Step	\$25.11	\$0.21
	\$25.32	
Step Plus 1/2 Step	\$25.57	\$0.25
	\$25.81	
Step Plus 1/2 Step	\$26.11	\$0.30
	\$26.40	
Step Plus 1/2 Step	\$26.70	\$0.30
	\$27.00	
Step Plus 1/2 Step	\$27.31	\$0.31
	\$27.61	
Step Plus 1/2 Step	\$27.93	\$0.32
	\$28.25	
Step Plus 1/2 Step	\$28.50	\$0.25
	\$28.75	
Step Plus 1/2 Step	\$29.09	\$0.34
	\$29.43	
Step Plus 1/2 Step	\$29.79	\$0.36
	\$30.15	
Step Plus 1/2 Step	\$30.46	\$0.31
	\$30.77	
Step Plus 1/2 Step	\$30.99	\$0.22
	\$31.20	
Step Plus 1/2 Step	\$31.58	\$0.38
	\$31.96	
Step Plus 1/2 Step	\$32.32	\$0.36
	\$32.68	

Level I Annual Minimum

Step Plus 1/2 Step	\$33.10	\$0.42
	\$33.52	
Step Plus 1/2 Step	\$33.90	\$0.38
	\$34.27	
Step Plus 1/2 Step	\$34.68	\$0.41
	\$35.09	
Step Plus 1/2 Step	\$35.47	\$0.38
	\$35.85	
Step Plus 1/2 Step	\$36.27	\$0.42
	\$36.69	
Step Plus 1/2 Step	\$37.12	\$0.43
	\$37.55	
Step Plus 1/2 Step	\$38.00	\$0.45
	\$38.44	
Step Plus 1/2 Step	\$38.92	\$0.48
	\$39.40	
Step Plus 1/2 Step	\$39.88	\$0.48
	\$40.35	
Step Plus 1/2 Step	\$40.89	\$0.54
	\$41.43	
Step Plus 1/2 Step	\$41.88	\$0.45

Level II Annual Minimum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 31N -2 (formerly 39N-2)

NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES

use for CONTINUING EDUCATORS

	Adjusted Scale	Hourly Step Plus Increment†
	7/6/2025	
	Hourly	
	\$42.33	
Step Plus 1/2 Step	\$42.83	\$0.50
	\$43.33	
Step Plus 1/2 Step	\$43.78	\$0.45
	\$44.22	
Step Plus 1/2 Step	\$44.68	\$0.46
	\$45.13	
Step Plus 1/2 Step	\$45.77	\$0.64
	\$46.41	
Step Plus 1/2 Step	\$47.03	\$0.62
	\$47.64	
Step Plus 1/2 Step	\$48.11	\$0.47
	\$48.58	
Step Plus 1/2 Step	\$49.21	\$0.63
	\$49.84	
Step Plus 1/2 Step	\$50.48	\$0.64
	\$51.12	
Step Plus 1/2 Step	\$51.70	\$0.58
	\$52.28	

Level III Annual Minimum

Step Plus 1/2 Step	\$52.78	\$0.50	
	\$53.27		
Step Plus 1/2 Step	\$53.89	\$0.62	
	\$54.50		Level I Annual Maximum
Step Plus 1/2 Step	\$55.27	\$0.77	
	\$56.04		
Step Plus 1/2 Step	\$56.67	\$0.63	
	\$57.29		
Step Plus 1/2 Step	\$57.93	\$0.64	
	\$58.56		
Step Plus 1/2 Step	\$59.19	\$0.63	
	\$59.81		
Step Plus 1/2 Step	\$60.59	\$0.78	
	\$61.36		
Step Plus 1/2 Step	\$61.65	\$0.29	
	\$61.94		
Step Plus 1/2 Step	\$62.56	\$0.62	
	\$63.18		
Step Plus 1/2 Step	\$63.96	\$0.78	
	\$64.73		Level II Annual Maximum
Step Plus 1/2 Step	\$65.53	\$0.80	
	\$66.32		
Step Plus 1/2 Step	\$67.08	\$0.76	
	\$67.84		
Step Plus 1/2 Step	\$68.61	\$0.77	
	\$69.37		
Step Plus 1/2 Step	\$70.29	\$0.92	
	\$71.21		
Step Plus 1/2 Step	\$72.17	\$0.96	
	\$73.12		
Step Plus 1/2 Step	\$74.01	\$0.89	
	\$74.89		
Step Plus 1/2 Step	\$75.78	\$0.89	
	\$76.67		
Step Plus 1/2 Step	\$77.64	\$0.97	
	\$78.60		
Step Plus 1/2 Step	\$79.55	\$0.95	
	\$80.49		
Step Plus 1/2 Step	\$81.50	\$1.01	
	\$82.50		
Step Plus 1/2 Step	\$83.50	\$1.00	
	\$84.49		
Step Plus 1/2 Step	\$85.54	\$1.05	
	\$86.58		
Step Plus 1/2 Step	\$87.65	\$1.07	
	\$88.71		
Step Plus 1/2 Step	\$89.78	\$1.07	
	\$90.84		Level III Annual Maximum

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2). This component is retained as long as the appointee remains at this step.