

STEP PLUS SYSTEM - TABLE 37A(N)  
**NON-REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES  
**NON-EXEMPT**  
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Adjusted Scale</u>	<u>Hourly Step Plus Increment†</u>
			<b>7/6/2025</b> <u>Hourly</u>	
Assistant Project	1	2 years	\$36.93	
	2		\$38.94	
	2.5		\$39.93	\$0.99
	3		\$40.91	
	3.5		\$42.04	\$1.13
	4		\$43.16	
	4.5		\$44.21	\$1.05
	5		\$45.26	
	5.5		\$46.32	\$1.06
	6		\$47.37	
	6.5		\$48.59	\$1.22
Associate Project	1	2 years	\$45.31	
	1.5		\$46.37	\$1.06
	2		\$47.42	
	2.5		\$48.62	\$1.20
	3		\$49.81	
	3.5		\$51.04	\$1.23
	4	3 years	\$52.26	
	4.5		\$54.15	\$1.89
	5		\$56.04	
	5.5		\$58.32	\$2.28
Project	1	3 years	\$52.30	
	1.5		\$54.20	\$1.90
	2		\$56.09	
	2.5		\$58.34	\$2.25
	3		\$60.59	
	3.5		\$63.01	\$2.42
	4		\$65.43	
	4.5		\$68.11	\$2.68
	5		\$70.79	
	5.5		\$73.81	\$3.02
	6		\$76.82	
	6.5		\$80.20	\$3.38
	7		\$83.58	
	7.5		\$86.96	\$3.38
	8		\$90.33	
	8.5		\$94.19	\$3.86
	9	4 years	\$98.04	
	9.5		\$102.21	\$4.17
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$106.37/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.