

STEP PLUS SYSTEM - TABLE 37B(N)  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
**NON-EXEMPT**  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/6/2025 Hourly	
Assistant Project	1	2 years	\$36.74	
	2		\$38.70	
	2.5		\$39.71	\$1.01
	3		\$40.71	
	3.5		\$41.67	\$0.96
	4		\$42.63	
	4.5		\$43.64	\$1.01
	5		\$44.64	
	5.5		\$45.70	\$1.06
	6		\$46.75	
6.5	\$47.93	\$1.18		
Associate Project	1	2 years	\$44.69	
	1.5		\$45.75	\$1.06
	2		\$46.80	
	2.5		\$47.95	\$1.15
	3		\$49.10	
	3.5		\$50.32	\$1.22
	4	3 years	\$51.54	
	4.5		\$53.41	\$1.87
	5		\$55.27	
5.5	\$57.50	\$2.23		
Project	1	3 years	\$51.59	
	1.5		\$53.46	\$1.87
	2		\$55.32	
	2.5		\$57.53	\$2.21
	3		\$59.73	
	3.5		\$62.10	\$2.37
	4		\$64.47	
	4.5		\$67.13	\$2.66
	5		\$69.78	
	5.5		\$72.78	\$3.00
	6		\$75.77	
	6.5		\$79.08	\$3.31
	7	\$82.38		
	7.5	\$85.69	\$3.31	
	8	\$88.99		
8.5	\$92.85	\$3.86		
9	4 years	\$96.70		
9.5		\$100.91	\$4.21	
AS‡				

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$105.11/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.