

STEP PLUS SYSTEM - TABLE 38A(N)
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/6/2025 Hourly	
Assistant Project	1	2 years	\$47.18	
	2		\$49.62	
	2.5		\$50.94	\$1.32
	3		\$52.26	
	3.5		\$53.43	\$1.17
	4		\$54.60	
	4.5		\$55.83	\$1.23
	5		\$57.05	
	5.5		\$58.15	\$1.10
	6		\$59.25	
	6.5		\$60.43	\$1.18
Associate Project	1	2 years	\$57.09	
	1.5		\$58.20	\$1.11
	2		\$59.30	
	2.5		\$60.45	\$1.15
	3		\$61.60	
	3.5		\$62.49	\$0.89
	4	3 years	\$63.37	
	4.5		\$64.47	\$1.10
	5		\$65.57	
	5.5		\$67.58	\$2.01
Project	1	3 years	\$63.41	
	1.5		\$64.52	\$1.11
	2		\$65.62	
	2.5		\$67.61	\$1.99
	3		\$69.59	
	3.5		\$72.13	\$2.54
	4		\$74.67	
	4.5		\$77.45	\$2.78
	5		\$80.23	
	5.5		\$83.27	\$3.04
	6		\$86.31	
	6.5		\$89.33	\$3.02
	7		\$92.34	
	7.5		\$95.60	\$3.26
	8		\$98.86	
	8.5		\$103.17	\$4.31
	9	4 years	\$107.48	
	9.5		\$112.16	\$4.68
	AS+			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

#For your convenience, the first Above Scale salary is \$116.83/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.