

STEP PLUS SYSTEM - TABLE 38B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
NON-EXEMPT
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment [†]
			7/6/2025 Hourly	
Assistant Project	1	2 years	\$46.46	
	2		\$48.86	
	2.5		\$50.20	\$1.34
	3		\$51.54	
	3.5		\$52.71	\$1.17
	4		\$53.88	
	4.5		\$55.08	\$1.20
	5		\$56.28	
	5.5		\$57.31	\$1.03
	6		\$58.34	
	6.5		\$59.52	\$1.18
Associate Project	1	2 years	\$56.33	
	1.5		\$57.36	\$1.03
	2		\$58.39	
	2.5		\$59.54	\$1.15
	3		\$60.69	
	3.5		\$61.55	\$0.86
	4	3 years	\$62.41	
	4.5		\$63.56	\$1.15
	5		\$64.71	
	5.5		\$66.65	\$1.94
Project	1	3 years	\$62.46	
	1.5		\$63.61	\$1.15
	2		\$64.76	
	2.5		\$66.68	\$1.92
	3		\$68.59	
	3.5		\$71.08	\$2.49
	4		\$73.57	
	4.5		\$76.30	\$2.73
	5		\$79.03	
	5.5		\$82.10	\$3.07
	6		\$85.16	
	6.5		\$88.13	\$2.97
	7		\$91.10	
	7.5		\$94.26	\$3.16
	8		\$97.42	
	8.5		\$101.68	\$4.26
	9	4 years	\$105.94	
	9.5		\$110.55	\$4.61
	AS†			

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$115.16/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.
 Time at Full Project Scientist Step 5 and above may be for an indefinite time.