

STEP PLUS SYSTEM - TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2026			
			Annual	Monthly		
Assistant Research	1	2 years	\$98,500	\$8,208.33		
	2		\$104,800	\$8,733.33		
	2.5		\$107,600	\$8,966.67	\$2,800	\$233.33
	3		\$110,300	\$9,191.67		
	3.5		\$113,400	\$9,450.00	\$3,100	\$258.33
	4		\$116,400	\$9,700.00		
	4.5		\$119,600	\$9,966.67	\$3,200	\$266.67
	5		\$122,700	\$10,225.00		
	5.5		\$125,800	\$10,483.33	\$3,100	\$258.33
	6		\$128,900	\$10,741.67		
6.5	\$132,400	\$11,033.33	\$3,500	\$291.67		
Associate Research	1	2 years	\$122,800	\$10,233.33		
	1.5		\$125,900	\$10,491.67	\$3,100	\$258.33
	2		\$129,000	\$10,750.00		
	2.5		\$132,500	\$11,041.67	\$3,500	\$291.67
	3		\$135,800	\$11,316.67		
	3.5		\$139,900	\$11,658.33	\$4,100	\$341.67
	4	3 years	\$143,900	\$11,991.67		
	4.5		\$149,400	\$12,450.00	\$5,500	\$458.33
	5		\$154,900	\$12,908.33		
	5.5		\$160,800	\$13,400.00	\$5,900	\$491.67
Research	1	3 years	\$144,000	\$12,000.00		
	1.5		\$149,500	\$12,458.33	\$5,500	\$458.33
	2		\$155,000	\$12,916.67		
	2.5		\$160,900	\$13,408.33	\$5,900	\$491.67
	3		\$166,700	\$13,891.67		
	3.5		\$172,900	\$14,408.33	\$6,200	\$516.67
	4		\$179,000	\$14,916.67		
	4.5		\$185,600	\$15,466.67	\$6,600	\$550.00
	5		\$192,200	\$16,016.67		
	5.5		\$199,700	\$16,641.67	\$7,500	\$625.00
	6		\$207,200	\$17,266.67		
	6.5		\$215,300	\$17,941.67	\$8,100	\$675.00
	7		\$223,400	\$18,616.67		
	7.5		\$232,700	\$19,391.67	\$9,300	\$775.00
	8		\$242,000	\$20,166.67		
	8.5		\$252,200	\$21,016.67	\$10,200	\$850.00
	9	4 years	\$262,300	\$21,858.33		
	9.5		\$273,300	\$22,775.00	\$11,000	\$916.67
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$284,300/annual, \$23,691.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.