

STEP PLUS SYSTEM - TABLE 14A

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2026			
			Annual	Monthly		
Assistant Research	1	2 years	\$131,300	\$10,941.67		
	2		\$137,800	\$11,483.33		
	2.5		\$141,300	\$11,775.00	\$3,500	\$291.67
	3		\$144,700	\$12,058.33		
	3.5		\$148,500	\$12,375.00	\$3,800	\$316.67
	4		\$152,300	\$12,691.67		
	4.5		\$155,600	\$12,966.67	\$3,300	\$275.00
	5		\$158,900	\$13,241.67		
	5.5		\$161,900	\$13,491.67	\$3,000	\$250.00
	6		\$164,800	\$13,733.33		
6.5	\$168,100	\$14,008.33	\$3,300	\$275.00		
Associate Research	1	2 years	\$159,000	\$13,250.00		
	1.5		\$162,000	\$13,500.00	\$3,000	\$250.00
	2		\$164,900	\$13,741.67		
	2.5		\$168,200	\$14,016.67	\$3,300	\$275.00
	3		\$171,400	\$14,283.33		
	3.5		\$174,500	\$14,541.67	\$3,100	\$258.33
	4	3 years	\$177,500	\$14,791.67		
	4.5		\$180,700	\$15,058.33	\$3,200	\$266.67
	5		\$183,900	\$15,325.00		
	5.5		\$188,700	\$15,725.00	\$4,800	\$400.00
Research	1	3 years	\$177,600	\$14,800.00		
	1.5		\$180,800	\$15,066.67	\$3,200	\$266.67
	2		\$184,000	\$15,333.33		
	2.5		\$188,800	\$15,733.33	\$4,800	\$400.00
	3		\$193,400	\$16,116.67		
	3.5		\$198,900	\$16,575.00	\$5,500	\$458.33
	4		\$204,400	\$17,033.33		
	4.5		\$210,200	\$17,516.67	\$5,800	\$483.33
	5		\$216,000	\$18,000.00		
	5.5		\$223,900	\$18,658.33	\$7,900	\$658.33
	6		\$231,800	\$19,316.67		
	6.5		\$240,100	\$20,008.33	\$8,300	\$691.67
	7		\$248,400	\$20,700.00		
	7.5		\$257,100	\$21,425.00	\$8,700	\$725.00
	8		\$265,800	\$22,150.00		
	8.5		\$276,500	\$23,041.67	\$10,700	\$891.67
	9	4 years	\$287,100	\$23,925.00		
	9.5		\$298,600	\$24,883.33	\$11,500	\$958.33
	AS+					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$310,100/annual, \$25,841.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.