

STEP PLUS SYSTEM - TABLE 29
SPECIALIST IN COOPERATIVE EXTENSION SERIES
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2026			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$94,300	\$7,858.33		
	2		\$100,000	\$8,333.33		
	2.5		\$102,700	\$8,558.33	\$2,700	\$225.00
	3		\$105,300	\$8,775.00		
	3.5		\$108,400	\$9,033.33	\$3,100	\$258.33
	4		\$111,400	\$9,283.33		
	4.5		\$114,200	\$9,516.67	\$2,800	\$233.33
	5		\$116,900	\$9,741.67		
	5.5		\$120,100	\$10,008.33	\$3,200	\$266.67
	6		\$123,300	\$10,275.00		
6.5	\$126,500	\$10,541.67	\$3,200	\$266.67		
Associate Specialist in CE	1	2 years	\$117,000	\$9,750.00		
	1.5		\$120,200	\$10,016.67	\$3,200	\$266.67
	2		\$123,400	\$10,283.33		
	2.5		\$126,600	\$10,550.00	\$3,200	\$266.67
	3		\$129,600	\$10,800.00		
	3.5		\$133,600	\$11,133.33	\$4,000	\$333.33
	4	3 years	\$137,600	\$11,466.67		
	4.5		\$142,800	\$11,900.00	\$5,200	\$433.33
	5		\$148,000	\$12,333.33		
	5.5		\$153,700	\$12,808.33	\$5,700	\$475.00
Specialist in CE	1	3 years	\$137,700	\$11,475.00		
	1.5		\$142,900	\$11,908.33	\$5,200	\$433.33
	2		\$148,100	\$12,341.67		
	2.5		\$153,800	\$12,816.67	\$5,700	\$475.00
	3		\$159,400	\$13,283.33		
	3.5		\$165,400	\$13,783.33	\$6,000	\$500.00
	4		\$171,300	\$14,275.00		
	4.5		\$177,600	\$14,800.00	\$6,300	\$525.00
	5		\$183,900	\$15,325.00		
	5.5		\$191,100	\$15,925.00	\$7,200	\$600.00
	6		\$198,200	\$16,516.67		
	6.5		\$206,000	\$17,166.67	\$7,800	\$650.00
	7		\$213,800	\$17,816.67		
	7.5		\$222,500	\$18,541.67	\$8,700	\$725.00
	8		\$231,100	\$19,258.33		
	8.5		\$241,000	\$20,083.33	\$9,900	\$825.00
	9	4 years	\$250,800	\$20,900.00		
	9.5		\$261,500	\$21,791.67	\$10,700	\$891.67
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$272,200/annual, \$22,683.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.