

STEP PLUS SYSTEM - TABLE 13A(N)

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES

NON-EXEMPT

FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Normal Years at Step</u>	<u>Adjusted Scale 7/5/2026 Hourly</u>	<u>Hourly Step Plus Increment†</u>
Assistant Research	1	2 years	\$47.18	
	2		\$50.20	
	2.5		\$51.52	\$1.32
	3		\$52.83	
	3.5		\$54.29	\$1.46
	4		\$55.75	
	4.5		\$57.26	\$1.51
	5		\$58.77	
	5.5		\$60.26	\$1.49
	6		\$61.74	
	6.5		\$63.39	\$1.65
Associate Research	1	2 years	\$58.82	
	1.5		\$60.31	\$1.49
	2		\$61.79	
	2.5		\$63.42	\$1.63
	3		\$65.04	
	3.5		\$66.98	\$1.94
	4	3 years	\$68.92	
	4.5		\$71.56	\$2.64
	5		\$74.19	
	5.5		\$77.02	\$2.83
Research	1	3 years	\$68.97	
	1.5		\$71.61	\$2.64
	2		\$74.24	
	2.5		\$77.04	\$2.80
	3		\$79.84	
	3.5		\$82.79	\$2.95
	4		\$85.73	
	4.5		\$88.89	\$3.16
	5		\$92.05	
	5.5		\$95.65	\$3.60
	6		\$99.24	
	6.5		\$103.12	\$3.88
	7		\$107.00	
	7.5		\$111.46	\$4.46
	8		\$115.91	
	8.5		\$120.77	\$4.86
	9	4 years	\$125.63	
	9.5		\$130.90	\$5.27
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$136.17/hourly.
Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.