

STEP PLUS SYSTEM - TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/5/2026 Hourly	
Assistant Research	1	2 years	\$62.89	
	2		\$66.00	
	2.5		\$67.66	\$1.66
	3		\$69.31	
	3.5		\$71.13	\$1.82
	4		\$72.95	
	4.5		\$74.53	\$1.58
	5		\$76.11	
	5.5		\$77.52	\$1.41
	6		\$78.93	
	6.5		\$80.51	\$1.58
Associate Research	1	2 years	\$76.15	
	1.5		\$77.57	\$1.42
	2		\$78.98	
	2.5		\$80.54	\$1.56
	3		\$82.09	
	3.5		\$83.55	\$1.46
	4	3 years	\$85.01	
	4.5		\$86.55	\$1.54
	5		\$88.08	
	5.5		\$90.36	\$2.28
Research	1	3 years	\$85.06	
	1.5		\$86.60	\$1.54
	2		\$88.13	
	2.5		\$90.38	\$2.25
	3		\$92.63	
	3.5		\$95.27	\$2.64
	4		\$97.90	
	4.5		\$100.68	\$2.78
	5		\$103.45	
	5.5		\$107.24	\$3.79
	6		\$111.02	
	6.5		\$115.00	\$3.98
	7		\$118.97	
	7.5		\$123.14	\$4.17
	8		\$127.30	
	8.5		\$132.40	\$5.10
	9	4 years	\$137.50	
	9.5		\$143.01	\$5.51
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$148.52/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.