

STEP PLUS SYSTEM - TABLE 29N
SPECIALIST IN COOPERATIVE EXTENSION SERIES
NON-EXEMPT
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/5/2026 Hourly	
Assistant Specialist in CE	1	2 years	\$45.17	
	2		\$47.90	
	2.5		\$49.17	\$1.27
	3		\$50.44	
	3.5		\$51.90	\$1.46
	4		\$53.36	
	4.5		\$54.68	\$1.32
	5		\$55.99	
	5.5		\$57.53	\$1.54
	6		\$59.06	
	6.5		\$60.57	\$1.51
Associate Specialist in CE	1	2 years	\$56.04	
	1.5		\$57.57	\$1.53
	2		\$59.10	
	2.5		\$60.59	\$1.49
	3		\$62.07	
	3.5		\$63.99	\$1.92
	4	3 years	\$65.91	
	4.5		\$68.40	\$2.49
	5		\$70.89	
	5.5		\$73.62	\$2.73
Specialist in CE	1	3 years	\$65.95	
	1.5		\$68.44	\$2.49
	2		\$70.93	
	2.5		\$73.64	\$2.71
	3		\$76.35	
	3.5		\$79.20	\$2.85
	4		\$82.05	
	4.5		\$85.07	\$3.02
	5		\$88.08	
	5.5		\$91.51	\$3.43
	6		\$94.93	
	6.5		\$98.67	\$3.74
	7		\$102.40	
	7.5		\$106.55	\$4.15
	8		\$110.69	
	8.5		\$115.41	\$4.72
	9	4 years	\$120.12	
	9.5		\$125.24	\$5.12
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$130.35/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.