

STEP PLUS SYSTEM - TABLE 38A(N)  
**NON-REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES  
 BUSINESS/ECONOMICS/ENGINEERING  
**NON-EXEMPT**  
 FISCAL YEAR

| <u>Rank</u>       | <u>Step</u> | <u>Normal<br/>Years at<br/>Step</u> | <u>Adjusted Scale<br/>7/5/2026<br/>Hourly</u> | <u>Hourly<br/>Step Plus<br/>Increment†</u> |
|-------------------|-------------|-------------------------------------|-----------------------------------------------|--------------------------------------------|
| Assistant Project | 1           | 2 years                             | \$49.10                                       |                                            |
|                   | 2           |                                     | \$51.63                                       |                                            |
|                   | 2.5         |                                     | \$53.00                                       | \$1.37                                     |
|                   | 3           |                                     | \$54.36                                       |                                            |
|                   | 3.5         |                                     | \$55.59                                       | \$1.23                                     |
|                   | 4           |                                     | \$56.81                                       |                                            |
|                   | 4.5         |                                     | \$58.08                                       | \$1.27                                     |
|                   | 5           |                                     | \$59.34                                       |                                            |
|                   | 5.5         |                                     | \$60.49                                       | \$1.15                                     |
|                   | 6           |                                     | \$61.64                                       |                                            |
|                   | 6.5         |                                     | \$62.87                                       | \$1.23                                     |
| Associate Project | 1           | 2 years                             | \$59.39                                       |                                            |
|                   | 1.5         |                                     | \$60.54                                       | \$1.15                                     |
|                   | 2           |                                     | \$61.69                                       |                                            |
|                   | 2.5         |                                     | \$62.89                                       | \$1.20                                     |
|                   | 3           |                                     | \$64.09                                       |                                            |
|                   | 3.5         |                                     | \$65.00                                       | \$0.91                                     |
|                   | 4           | 3 years                             | \$65.91                                       |                                            |
|                   | 4.5         |                                     | \$67.06                                       | \$1.15                                     |
|                   | 5           |                                     | \$68.20                                       |                                            |
|                   | 5.5         |                                     | \$70.31                                       | \$2.11                                     |
| Project           | 1           | 3 years                             | \$65.95                                       |                                            |
|                   | 1.5         |                                     | \$67.10                                       | \$1.15                                     |
|                   | 2           |                                     | \$68.25                                       |                                            |
|                   | 2.5         |                                     | \$70.34                                       | \$2.09                                     |
|                   | 3           |                                     | \$72.42                                       |                                            |
|                   | 3.5         |                                     | \$75.06                                       | \$2.64                                     |
|                   | 4           |                                     | \$77.69                                       |                                            |
|                   | 4.5         |                                     | \$80.56                                       | \$2.87                                     |
|                   | 5           |                                     | \$83.43                                       |                                            |
|                   | 5.5         |                                     | \$86.62                                       | \$3.19                                     |
|                   | 6           |                                     | \$89.80                                       |                                            |
|                   | 6.5         |                                     | \$92.94                                       | \$3.14                                     |
|                   | 7           |                                     | \$96.08                                       |                                            |
|                   | 7.5         |                                     | \$99.46                                       | \$3.38                                     |
|                   | 8           | 4 years                             | \$102.83                                      |                                            |
|                   | 8.5         |                                     | \$107.31                                      | \$4.48                                     |
|                   | 9           |                                     | \$111.79                                      |                                            |
|                   | 9.5         |                                     | \$116.66                                      | \$4.87                                     |
|                   | AS‡         |                                     |                                               |                                            |

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$121.53/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.