

STEP PLUS SYSTEM - TABLE 1-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$68,100	\$5,675.00		
	2		\$72,200	\$6,016.67		
	2.5		\$74,200	\$6,183.33	\$2,000	\$166.67
	3		\$76,100	\$6,341.67		
	3.5		\$78,300	\$6,525.00	\$2,200	\$183.33
	4		\$80,500	\$6,708.33		
	4.5		\$82,700	\$6,891.67	\$2,200	\$183.33
	5		\$84,800	\$7,066.67		
	5.5		\$87,000	\$7,250.00	\$2,200	\$183.33
	6		\$89,200	\$7,433.33		
	6.5		\$91,500	\$7,625.00	\$2,300	\$191.67
Lecturer with Security of Employment	1	2 years	\$84,900	\$7,075.00		
	1.5		\$87,100	\$7,258.33	\$2,200	\$183.33
	2		\$89,300	\$7,441.67		
	2.5		\$91,600	\$7,633.33	\$2,300	\$191.67
	3		\$93,800	\$7,816.67		
	3.5		\$96,600	\$8,050.00	\$2,800	\$233.33
	4	3 years	\$99,400	\$8,283.33		
	4.5		\$103,300	\$8,608.33	\$3,900	\$325.00
	5		\$107,100	\$8,925.00		
	5.5		\$111,300	\$9,275.00	\$4,200	\$350.00
Senior Lecturer with Security of Employment	1	3 years	\$99,500	\$8,291.67		
	1.5		\$103,400	\$8,616.67	\$3,900	\$325.00
	2		\$107,200	\$8,933.33		
	2.5		\$111,400	\$9,283.33	\$4,200	\$350.00
	3		\$115,500	\$9,625.00		
	3.5		\$119,800	\$9,983.33	\$4,300	\$358.33
	4		\$124,000	\$10,333.33		
	4.5		\$128,600	\$10,716.67	\$4,600	\$383.33
	5		\$133,200	\$11,100.00		
	5.5		\$138,300	\$11,525.00	\$5,100	\$425.00
	6		\$143,400	\$11,950.00		
	6.5		\$149,000	\$12,416.67	\$5,600	\$466.67
	7		\$154,600	\$12,883.33		
	7.5		\$160,900	\$13,408.33	\$6,300	\$525.00
	8	\$167,100	\$13,925.00			
	8.5	\$174,100	\$14,508.33	\$7,000	\$583.33	
	9	4 years	\$181,100	\$15,091.67		
9.5	\$188,700		\$15,725.00	\$7,600	\$633.33	
AS‡						

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$196,300/annual, \$16,358.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.