

STEP PLUS SYSTEM - TABLE 2-L  
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$79,000	\$6,583.33		
	2		\$83,700	\$6,975.00		
	2.5		\$86,000	\$7,166.67	\$2,300	\$191.67
	3		\$88,300	\$7,358.33		
	3.5		\$90,800	\$7,566.67	\$2,500	\$208.33
	4		\$93,300	\$7,775.00		
	4.5		\$95,900	\$7,991.67	\$2,600	\$216.67
	5		\$98,400	\$8,200.00		
	5.5		\$101,000	\$8,416.67	\$2,600	\$216.67
	6		\$103,500	\$8,625.00		
6.5	\$106,200	\$8,850.00	\$2,700	\$225.00		
Lecturer with Security of Employment	1	2 years	\$98,500	\$8,208.33		
	1.5		\$101,100	\$8,425.00	\$2,600	\$216.67
	2		\$103,600	\$8,633.33		
	2.5		\$106,300	\$8,858.33	\$2,700	\$225.00
	3		\$108,900	\$9,075.00		
	3.5		\$112,200	\$9,350.00	\$3,300	\$275.00
	4	3 years	\$115,400	\$9,616.67		
	4.5		\$119,900	\$9,991.67	\$4,500	\$375.00
	5		\$124,300	\$10,358.33		
	5.5		\$129,100	\$10,758.33	\$4,800	\$400.00
Senior Lecturer with Security of Employment	1	3 years	\$115,500	\$9,625.00		
	1.5		\$120,000	\$10,000.00	\$4,500	\$375.00
	2		\$124,400	\$10,366.67		
	2.5		\$129,200	\$10,766.67	\$4,800	\$400.00
	3		\$133,900	\$11,158.33		
	3.5		\$138,900	\$11,575.00	\$5,000	\$416.67
	4		\$143,900	\$11,991.67		
	4.5		\$149,200	\$12,433.33	\$5,300	\$441.67
	5		\$154,500	\$12,875.00		
	5.5		\$160,400	\$13,366.67	\$5,900	\$491.67
	6		\$166,300	\$13,858.33		
	6.5		\$172,800	\$14,400.00	\$6,500	\$541.67
	7		\$179,300	\$14,941.67		
	7.5		\$186,600	\$15,550.00	\$7,300	\$608.33
	8	\$193,800	\$16,150.00			
	8.5	\$201,900	\$16,825.00	\$8,100	\$675.00	
	9	4 years	\$210,000	\$17,500.00		
	9.5		\$218,800	\$18,233.33	\$8,800	\$733.33
	AS‡					

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$227,600/annual, \$18,966.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.