

STEP PLUS SYSTEM - TABLE 3-L  
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
 BUSINESS/ECONOMICS/ENGINEERING - ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021 Annual	10/1/2021 Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$90,600	\$7,550.00		
	2		\$95,200	\$7,933.33		
	2.5		\$97,600	\$8,133.33	\$2,400	\$200.00
	3		\$99,900	\$8,325.00		
	3.5		\$102,600	\$8,550.00	\$2,700	\$225.00
	4		\$105,200	\$8,766.67		
	4.5		\$107,600	\$8,966.67	\$2,400	\$200.00
	5		\$109,900	\$9,158.33		
	5.5		\$112,000	\$9,333.33	\$2,100	\$175.00
	6		\$114,000	\$9,500.00		
	6.5	\$116,300	\$9,691.67	\$2,300	\$191.67	
Lecturer with Security of Employment	1	2 years	\$110,000	\$9,166.67		
	1.5		\$112,100	\$9,341.67	\$2,100	\$175.00
	2		\$114,100	\$9,508.33		
	2.5		\$116,400	\$9,700.00	\$2,300	\$191.67
	3		\$118,500	\$9,875.00		
	3.5		\$120,700	\$10,058.33	\$2,200	\$183.33
	4	3 years	\$122,900	\$10,241.67		
	4.5		\$125,500	\$10,458.33	\$2,600	\$216.67
	5		\$127,900	\$10,658.33		
	5.5		\$131,100	\$10,925.00	\$3,200	\$266.67
Senior Lecturer with Security of Employment	1	3 years	\$123,000	\$10,250.00		
	1.5		\$125,600	\$10,466.67	\$2,600	\$216.67
	2		\$128,000	\$10,666.67		
	2.5		\$131,200	\$10,933.33	\$3,200	\$266.67
	3		\$134,200	\$11,183.33		
	3.5		\$137,800	\$11,483.33	\$3,600	\$300.00
	4		\$141,400	\$11,783.33		
	4.5		\$145,500	\$12,125.00	\$4,100	\$341.67
	5		\$149,500	\$12,458.33		
	5.5		\$154,900	\$12,908.33	\$5,400	\$450.00
	6		\$160,200	\$13,350.00		
	6.5		\$165,900	\$13,825.00	\$5,700	\$475.00
	7		\$171,600	\$14,300.00		
	7.5	\$177,700	\$14,808.33	\$6,100	\$508.33	
	8	\$183,800	\$15,316.67			
	8.5	\$191,100	\$15,925.00	\$7,300	\$608.33	
		9	4 years	\$198,400	\$16,533.33	
	9.5	\$206,300		\$17,191.67	\$7,900	\$658.33
	AS‡					

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$214,100/annual, \$17,841.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.