

STEP PLUS SYSTEM - TABLE 4-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$105,200	\$8,766.67		
	2		\$110,400	\$9,200.00		
	2.5		\$113,200	\$9,433.33	\$2,800	\$233.33
	3		\$115,900	\$9,658.33		
	3.5		\$119,000	\$9,916.67	\$3,100	\$258.33
	4		\$122,000	\$10,166.67		
	4.5		\$124,800	\$10,400.00	\$2,800	\$233.33
	5		\$127,500	\$10,625.00		
	5.5		\$129,900	\$10,825.00	\$2,400	\$200.00
	6		\$132,300	\$11,025.00		
	6.5		\$134,900	\$11,241.67	\$2,600	\$216.67
Lecturer with Security of Employment	1	2 years	\$127,600	\$10,633.33		
	1.5		\$130,000	\$10,833.33	\$2,400	\$200.00
	2		\$132,400	\$11,033.33		
	2.5		\$135,000	\$11,250.00	\$2,600	\$216.67
	3		\$137,400	\$11,450.00		
	3.5		\$140,000	\$11,666.67	\$2,600	\$216.67
	4	3 years	\$142,600	\$11,883.33		
	4.5		\$145,500	\$12,125.00	\$2,900	\$241.67
	5		\$148,400	\$12,366.67		
	5.5		\$152,000	\$12,666.67	\$3,600	\$300.00
Senior Lecturer with Security of Employment	1	3 years	\$142,700	\$11,891.67		
	1.5		\$145,600	\$12,133.33	\$2,900	\$241.67
	2		\$148,500	\$12,375.00		
	2.5		\$152,100	\$12,675.00	\$3,600	\$300.00
	3		\$155,600	\$12,966.67		
	3.5		\$159,900	\$13,325.00	\$4,300	\$358.33
	4		\$164,100	\$13,675.00		
	4.5		\$168,700	\$14,058.33	\$4,600	\$383.33
	5		\$173,300	\$14,441.67		
	5.5		\$179,600	\$14,966.67	\$6,300	\$525.00
	6		\$185,800	\$15,483.33		
	6.5		\$192,500	\$16,041.67	\$6,700	\$558.33
	7		\$199,100	\$16,591.67		
	7.5	\$206,100	\$17,175.00	\$7,000	\$583.33	
	8	\$213,100	\$17,758.33			
	8.5	\$221,600	\$18,466.67	\$8,500	\$708.33	
	9	4 years	\$230,100	\$19,175.00		
	9.5		\$239,300	\$19,941.67	\$9,200	\$766.67
	AS‡					

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$248,500.00/annual, \$20,708.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.