

STEP PLUS SYSTEM - TABLE 5  
 FACULTY-LADDER RANKS-PROFESSOR SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

|                        |      |                            | Scale 7<br>1.80     |             |                                   |                                    |
|------------------------|------|----------------------------|---------------------|-------------|-----------------------------------|------------------------------------|
| Rank                   | Step | Normal<br>Years at<br>Step | Salary Scale        |             | Annual<br>Step Plus<br>Increment† | Monthly<br>Step Plus<br>Increment† |
|                        |      |                            | 10/1/2021<br>Annual | Monthly     |                                   |                                    |
| Assistant<br>Professor | 1    | 2 years                    | \$142,200           | \$11,850.00 |                                   |                                    |
|                        | 2    |                            | \$150,700           | \$12,558.33 |                                   |                                    |
|                        | 2.5  |                            | \$154,800           | \$12,900.00 | \$4,100                           | \$341.67                           |
|                        | 3    |                            | \$158,900           | \$13,241.67 |                                   |                                    |
|                        | 3.5  |                            | \$163,400           | \$13,616.67 | \$4,500                           | \$375.00                           |
|                        | 4    |                            | \$167,900           | \$13,991.67 |                                   |                                    |
|                        | 4.5  |                            | \$172,600           | \$14,383.33 | \$4,700                           | \$391.67                           |
|                        | 5    |                            | \$177,200           | \$14,766.67 |                                   |                                    |
|                        | 5.5  |                            | \$181,800           | \$15,150.00 | \$4,600                           | \$383.33                           |
|                        | 6    |                            | \$186,400           | \$15,533.33 |                                   |                                    |
|                        | 6.5  |                            | \$191,200           | \$15,933.33 | \$4,800                           | \$400.00                           |
| Associate<br>Professor | 1    | 2 years                    | \$177,300           | \$14,775.00 |                                   |                                    |
|                        | 1.5  |                            | \$181,900           | \$15,158.33 | \$4,600                           | \$383.33                           |
|                        | 2    |                            | \$186,500           | \$15,541.67 |                                   |                                    |
|                        | 2.5  |                            | \$191,300           | \$15,941.67 | \$4,800                           | \$400.00                           |
|                        | 3    |                            | \$196,000           | \$16,333.33 |                                   |                                    |
|                        | 3.5  |                            | \$201,900           | \$16,825.00 | \$5,900                           | \$491.67                           |
|                        | 4    | 3 years                    | \$207,800           | \$17,316.67 |                                   |                                    |
|                        | 4.5  |                            | \$215,800           | \$17,983.33 | \$8,000                           | \$666.67                           |
|                        | 5    |                            | \$223,800           | \$18,650.00 |                                   |                                    |
|                        | 5.5  |                            | \$232,400           | \$19,366.67 | \$8,600                           | \$716.67                           |
| Professor              | 1    | 3 years                    | \$207,900           | \$17,325.00 |                                   |                                    |
|                        | 1.5  |                            | \$215,900           | \$17,991.67 | \$8,000                           | \$666.67                           |
|                        | 2    |                            | \$223,900           | \$18,658.33 |                                   |                                    |
|                        | 2.5  |                            | \$232,500           | \$19,375.00 | \$8,600                           | \$716.67                           |
|                        | 3    |                            | \$241,000           | \$20,083.33 |                                   |                                    |
|                        | 3.5  |                            | \$250,000           | \$20,833.33 | \$9,000                           | \$750.00                           |
|                        | 4    |                            | \$259,000           | \$21,583.33 |                                   |                                    |
|                        | 4.5  |                            | \$268,600           | \$22,383.33 | \$9,600                           | \$800.00                           |
|                        | 5    |                            | \$278,100           | \$23,175.00 |                                   |                                    |
|                        | 5.5  |                            | \$288,700           | \$24,058.33 | \$10,600                          | \$883.33                           |
|                        | 6    |                            | \$299,300           | \$24,941.67 |                                   |                                    |
|                        | 6.5  |                            | \$311,000           | \$25,916.67 | \$11,700                          | \$975.00                           |
|                        | 7    |                            | \$322,700           | \$26,891.67 |                                   |                                    |
|                        | 7.5  |                            | \$335,800           | \$27,983.33 | \$13,100                          | \$1,091.67                         |
|                        | 8    | \$348,800                  | \$29,066.67         |             |                                   |                                    |
|                        | 8.5  | \$363,400                  | \$30,283.33         | \$14,600    | \$1,216.67                        |                                    |
|                        |      | 9                          | 4 years             | \$378,000   | \$31,500.00                       |                                    |
|                        | 9.5  | \$393,900                  |                     | \$32,825.00 | \$15,900                          | \$1,325.00                         |
|                        | AS‡  |                            |                     |             |                                   |                                    |

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$409,800/annual, \$34,150.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.