

STEP PLUS SYSTEM - TABLE 5-L - Scale 1  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$86,900	\$7,241.67		
	2		\$92,100	\$7,675.00		
	2.5		\$94,600	\$7,883.33	\$2,500	\$208.33
	3		\$97,100	\$8,091.67		
	3.5		\$99,900	\$8,325.00	\$2,800	\$233.33
	4		\$102,600	\$8,550.00		
	4.5		\$105,500	\$8,791.67	\$2,900	\$241.67
	5		\$108,300	\$9,025.00		
	5.5		\$111,100	\$9,258.33	\$2,800	\$233.33
	6		\$113,900	\$9,491.67		
6.5	\$116,900	\$9,741.67	\$3,000	\$250.00		
Lecturer with Security of Employment	1	2 years	\$108,400	\$9,033.33		
	1.5		\$111,200	\$9,266.67	\$2,800	\$233.33
	2		\$114,000	\$9,500.00		
	2.5		\$117,000	\$9,750.00	\$3,000	\$250.00
	3		\$119,800	\$9,983.33		
	3.5		\$123,400	\$10,283.33	\$3,600	\$300.00
	4	3 years	\$127,000	\$10,583.33		
	4.5		\$131,900	\$10,991.67	\$4,900	\$408.33
	5		\$136,700	\$11,391.67		
	5.5		\$142,000	\$11,833.33	\$5,300	\$441.67
Senior Lecturer with Security of Employment	1	3 years	\$127,100	\$10,591.67		
	1.5		\$132,000	\$11,000.00	\$4,900	\$408.33
	2		\$136,800	\$11,400.00		
	2.5		\$142,100	\$11,841.67	\$5,300	\$441.67
	3		\$147,300	\$12,275.00		
	3.5		\$152,800	\$12,733.33	\$5,500	\$458.33
	4		\$158,300	\$13,191.67		
	4.5		\$164,200	\$13,683.33	\$5,900	\$491.67
	5		\$170,000	\$14,166.67		
	5.5		\$176,500	\$14,708.33	\$6,500	\$541.67
	6		\$182,900	\$15,241.67		
	6.5		\$190,100	\$15,841.67	\$7,200	\$600.00
	7		\$197,200	\$16,433.33		
	7.5		\$205,200	\$17,100.00	\$8,000	\$666.67
	8	\$213,200	\$17,766.67			
	8.5	\$222,100	\$18,508.33	\$8,900	\$741.67	
	9	4 years	\$231,000	\$19,250.00		
9.5	\$240,600		\$20,050.00	\$9,600	\$800.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$250,200/annual, \$20,850.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.