

STEP PLUS SYSTEM - TABLE 5-L - Scale 2
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$94,800	\$7,900.00		
	2		\$100,400	\$8,366.67		
	2.5		\$103,200	\$8,600.00	\$2,800	\$233.33
	3		\$106,000	\$8,833.33		
	3.5		\$109,000	\$9,083.33	\$3,000	\$250.00
	4		\$112,000	\$9,333.33		
	4.5		\$115,100	\$9,591.67	\$3,100	\$258.33
	5		\$118,100	\$9,841.67		
	5.5		\$121,200	\$10,100.00	\$3,100	\$258.33
	6		\$124,200	\$10,350.00		
6.5	\$127,500	\$10,625.00	\$3,300	\$275.00		
Lecturer with Security of Employment	1	2 years	\$118,200	\$9,850.00		
	1.5		\$121,300	\$10,108.33	\$3,100	\$258.33
	2		\$124,300	\$10,358.33		
	2.5		\$127,600	\$10,633.33	\$3,300	\$275.00
	3		\$130,700	\$10,891.67		
	3.5		\$134,600	\$11,216.67	\$3,900	\$325.00
	4	3 years	\$138,500	\$11,541.67		
	4.5		\$143,900	\$11,991.67	\$5,400	\$450.00
	5		\$149,200	\$12,433.33		
	5.5		\$155,000	\$12,916.67	\$5,800	\$483.33
Senior Lecturer with Security of Employment	1	3 years	\$138,600	\$11,550.00		
	1.5		\$144,000	\$12,000.00	\$5,400	\$450.00
	2		\$149,300	\$12,441.67		
	2.5		\$155,100	\$12,925.00	\$5,800	\$483.33
	3		\$160,700	\$13,391.67		
	3.5		\$166,700	\$13,891.67	\$6,000	\$500.00
	4		\$172,700	\$14,391.67		
	4.5		\$179,100	\$14,925.00	\$6,400	\$533.33
	5		\$185,400	\$15,450.00		
	5.5		\$192,500	\$16,041.67	\$7,100	\$591.67
	6		\$199,600	\$16,633.33		
	6.5		\$207,400	\$17,283.33	\$7,800	\$650.00
	7		\$215,200	\$17,933.33		
	7.5		\$223,900	\$18,658.33	\$8,700	\$725.00
	8		\$232,600	\$19,383.33		
	8.5		\$242,300	\$20,191.67	\$9,700	\$808.33
	9	4 years	\$252,000	\$21,000.00		
	9.5		\$262,500	\$21,875.00	\$10,500	\$875.00
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$272,900/annual, \$22,741.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.