

STEP PLUS SYSTEM - TABLE 5-L - Scale 3  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$102,700	\$8,558.33		
	2		\$108,800	\$9,066.67		
	2.5		\$111,800	\$9,316.67	\$3,000	\$250.00
	3		\$114,800	\$9,566.67		
	3.5		\$118,100	\$9,841.67	\$3,300	\$275.00
	4		\$121,300	\$10,108.33		
	4.5		\$124,700	\$10,391.67	\$3,400	\$283.33
	5		\$128,000	\$10,666.67		
	5.5		\$131,300	\$10,941.67	\$3,300	\$275.00
	6		\$134,600	\$11,216.67		
6.5	\$138,100	\$11,508.33	\$3,500	\$291.67		
Lecturer with Security of Employment	1	2 years	\$128,100	\$10,675.00		
	1.5		\$131,400	\$10,950.00	\$3,300	\$275.00
	2		\$134,700	\$11,225.00		
	2.5		\$138,200	\$11,516.67	\$3,500	\$291.67
	3		\$141,600	\$11,800.00		
	3.5		\$145,900	\$12,158.33	\$4,300	\$358.33
	4	3 years	\$150,100	\$12,508.33		
	4.5		\$155,900	\$12,991.67	\$5,800	\$483.33
	5		\$161,600	\$13,466.67		
	5.5		\$167,900	\$13,991.67	\$6,300	\$525.00
Senior Lecturer with Security of Employment	1	3 years	\$150,200	\$12,516.67		
	1.5		\$156,000	\$13,000.00	\$5,800	\$483.33
	2		\$161,700	\$13,475.00		
	2.5		\$168,000	\$14,000.00	\$6,300	\$525.00
	3		\$174,100	\$14,508.33		
	3.5		\$180,600	\$15,050.00	\$6,500	\$541.67
	4		\$187,100	\$15,591.67		
	4.5		\$194,000	\$16,166.67	\$6,900	\$575.00
	5		\$200,900	\$16,741.67		
	5.5		\$208,600	\$17,383.33	\$7,700	\$641.67
	6		\$216,200	\$18,016.67		
	6.5		\$224,700	\$18,725.00	\$8,500	\$708.33
	7		\$233,100	\$19,425.00		
	7.5	\$242,500	\$20,208.33	\$9,400	\$783.33	
	8	\$251,900	\$20,991.67			
	8.5	\$262,500	\$21,875.00	\$10,600	\$883.33	
	9	4 years	\$273,000	\$22,750.00		
9.5	\$284,500		\$23,708.33	\$11,500	\$958.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$295,900/annual, \$24,658.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.