

STEP PLUS SYSTEM - TABLE 5-L - Scale 4
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$110,600	\$9,216.67		
	2		\$117,200	\$9,766.67		
	2.5		\$120,400	\$10,033.33	\$3,200	\$266.67
	3		\$123,600	\$10,300.00		
	3.5		\$127,100	\$10,591.67	\$3,500	\$291.67
	4		\$130,600	\$10,883.33		
	4.5		\$134,200	\$11,183.33	\$3,600	\$300.00
	5		\$137,800	\$11,483.33		
	5.5		\$141,400	\$11,783.33	\$3,600	\$300.00
	6		\$144,900	\$12,075.00		
	6.5		\$148,700	\$12,391.67	\$3,800	\$316.67
Lecturer with Security of Employment	1	2 years	\$137,900	\$11,491.67		
	1.5		\$141,500	\$11,791.67	\$3,600	\$300.00
	2		\$145,000	\$12,083.33		
	2.5		\$148,800	\$12,400.00	\$3,800	\$316.67
	3		\$152,500	\$12,708.33		
	3.5		\$157,100	\$13,091.67	\$4,600	\$383.33
	4	3 years	\$161,600	\$13,466.67		
	4.5		\$167,900	\$13,991.67	\$6,300	\$525.00
	5		\$174,100	\$14,508.33		
	5.5		\$180,800	\$15,066.67	\$6,700	\$558.33
Senior Lecturer with Security of Employment	1	3 years	\$161,700	\$13,475.00		
	1.5		\$168,000	\$14,000.00	\$6,300	\$525.00
	2		\$174,200	\$14,516.67		
	2.5		\$180,900	\$15,075.00	\$6,700	\$558.33
	3		\$187,500	\$15,625.00		
	3.5		\$194,500	\$16,208.33	\$7,000	\$583.33
	4		\$201,500	\$16,791.67		
	4.5		\$208,900	\$17,408.33	\$7,400	\$616.67
	5		\$216,300	\$18,025.00		
	5.5		\$224,600	\$18,716.67	\$8,300	\$691.67
	6		\$232,800	\$19,400.00		
	6.5		\$241,900	\$20,158.33	\$9,100	\$758.33
	7		\$251,000	\$20,916.67		
	7.5		\$261,200	\$21,766.67	\$10,200	\$850.00
	8		\$271,300	\$22,608.33		
	8.5		\$282,700	\$23,558.33	\$11,400	\$950.00
	9	4 years	\$294,000	\$24,500.00		
	9.5		\$306,400	\$25,533.33	\$12,400	\$1,033.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$318,700/annual, \$26,558.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.