

STEP PLUS SYSTEM - TABLE 5-L - Scale 5
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

Rank	Step	Normal Years at Step	Scale 5 1.50		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Salary Scale			
			10/1/2021 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$118,500	\$9,875.00		
	2		\$125,600	\$10,466.67		
	2.5		\$129,100	\$10,758.33	\$3,500	\$291.67
	3		\$132,500	\$11,041.67		
	3.5		\$136,300	\$11,358.33	\$3,800	\$316.67
	4		\$140,000	\$11,666.67		
	4.5		\$143,900	\$11,991.67	\$3,900	\$325.00
	5		\$147,700	\$12,308.33		
	5.5		\$151,500	\$12,625.00	\$3,800	\$316.67
	6		\$155,300	\$12,941.67		
6.5	\$159,400	\$13,283.33	\$4,100	\$341.67		
Lecturer with Security of Employment	1	2 years	\$147,800	\$12,316.67		
	1.5		\$151,600	\$12,633.33	\$3,800	\$316.67
	2		\$155,400	\$12,950.00		
	2.5		\$159,500	\$13,291.67	\$4,100	\$341.67
	3		\$163,400	\$13,616.67		
	3.5		\$168,300	\$14,025.00	\$4,900	\$408.33
	4	3 years	\$173,200	\$14,433.33		
	4.5		\$179,900	\$14,991.67	\$6,700	\$558.33
	5		\$186,500	\$15,541.67		
5.5	\$193,700	\$16,141.67	\$7,200	\$600.00		
Senior Lecturer with Security of Employment	1	3 years	\$173,300	\$14,441.67		
	1.5		\$180,000	\$15,000.00	\$6,700	\$558.33
	2		\$186,600	\$15,550.00		
	2.5		\$193,800	\$16,150.00	\$7,200	\$600.00
	3		\$200,900	\$16,741.67		
	3.5		\$208,400	\$17,366.67	\$7,500	\$625.00
	4		\$215,900	\$17,991.67		
	4.5		\$223,900	\$18,658.33	\$8,000	\$666.67
	5		\$231,800	\$19,316.67		
	5.5		\$240,700	\$20,058.33	\$8,900	\$741.67
	6		\$249,500	\$20,791.67		
	6.5		\$259,300	\$21,608.33	\$9,800	\$816.67
	7		\$269,000	\$22,416.67		
	7.5		\$279,900	\$23,325.00	\$10,900	\$908.33
	8	\$290,700	\$24,225.00			
8.5	\$302,900	\$25,241.67	\$12,200	\$1,016.67		
9	4 years	\$315,000	\$26,250.00			
9.5		\$328,300	\$27,358.33	\$13,300	\$1,108.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$341,500/annual, \$28,458.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.