

STEP PLUS SYSTEM - TABLE 5-L - Scale 6  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021 Annual	10/1/2021 Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$130,400	\$10,866.67		
	2		\$138,100	\$11,508.33		
	2.5		\$141,900	\$11,825.00	\$3,800	\$316.67
	3		\$145,700	\$12,141.67		
	3.5		\$149,800	\$12,483.33	\$4,100	\$341.67
	4		\$153,900	\$12,825.00		
	4.5		\$158,200	\$13,183.33	\$4,300	\$358.33
	5		\$162,400	\$13,533.33		
	5.5		\$166,600	\$13,883.33	\$4,200	\$350.00
	6		\$170,800	\$14,233.33		
6.5	\$175,300	\$14,608.33	\$4,500	\$375.00		
Lecturer with Security of Employment	1	2 years	\$162,500	\$13,541.67		
	1.5		\$166,700	\$13,891.67	\$4,200	\$350.00
	2		\$170,900	\$14,241.67		
	2.5		\$175,400	\$14,616.67	\$4,500	\$375.00
	3		\$179,700	\$14,975.00		
	3.5		\$185,100	\$15,425.00	\$5,400	\$450.00
	4	3 years	\$190,500	\$15,875.00		
	4.5		\$197,900	\$16,491.67	\$7,400	\$616.67
	5		\$205,200	\$17,100.00		
5.5	\$213,100	\$17,758.33	\$7,900	\$658.33		
Senior Lecturer with Security of Employment	1	3 years	\$190,600	\$15,883.33		
	1.5		\$198,000	\$16,500.00	\$7,400	\$616.67
	2		\$205,300	\$17,108.33		
	2.5		\$213,200	\$17,766.67	\$7,900	\$658.33
	3		\$220,900	\$18,408.33		
	3.5		\$229,200	\$19,100.00	\$8,300	\$691.67
	4		\$237,400	\$19,783.33		
	4.5		\$246,200	\$20,516.67	\$8,800	\$733.33
	5		\$254,900	\$21,241.67		
	5.5		\$264,700	\$22,058.33	\$9,800	\$816.67
	6		\$274,400	\$22,866.67		
	6.5		\$285,100	\$23,758.33	\$10,700	\$891.67
	7		\$295,800	\$24,650.00		
	7.5		\$307,800	\$25,650.00	\$12,000	\$1,000.00
	8	\$319,800	\$26,650.00			
	8.5	\$333,200	\$27,766.67	\$13,400	\$1,116.67	
9	4 years	\$346,500	\$28,875.00			
9.5		\$360,900	\$30,075.00	\$14,400	\$1,200.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$375,300/annual, \$31,275.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.