

STEP PLUS SYSTEM - TABLE 5-L - Scale 7  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$142,200	\$11,850.00		
	2		\$150,700	\$12,558.33		
	2.5		\$154,800	\$12,900.00	\$4,100	\$341.67
	3		\$158,900	\$13,241.67		
	3.5		\$163,400	\$13,616.67	\$4,500	\$375.00
	4		\$167,900	\$13,991.67		
	4.5		\$172,600	\$14,383.33	\$4,700	\$391.67
	5		\$177,200	\$14,766.67		
	5.5		\$181,800	\$15,150.00	\$4,600	\$383.33
	6		\$186,400	\$15,533.33		
	6.5		\$191,200	\$15,933.33	\$4,800	\$400.00
Lecturer with Security of Employment	1	2 years	\$177,300	\$14,775.00		
	1.5		\$181,900	\$15,158.33	\$4,600	\$383.33
	2		\$186,500	\$15,541.67		
	2.5		\$191,300	\$15,941.67	\$4,800	\$400.00
	3		\$196,000	\$16,333.33		
	3.5		\$201,900	\$16,825.00	\$5,900	\$491.67
	4	3 years	\$207,800	\$17,316.67		
	4.5		\$215,800	\$17,983.33	\$8,000	\$666.67
	5		\$223,800	\$18,650.00		
	5.5		\$232,400	\$19,366.67	\$8,600	\$716.67
Senior Lecturer with Security of Employment	1	3 years	\$207,900	\$17,325.00		
	1.5		\$215,900	\$17,991.67	\$8,000	\$666.67
	2		\$223,900	\$18,658.33		
	2.5		\$232,500	\$19,375.00	\$8,600	\$716.67
	3		\$241,000	\$20,083.33		
	3.5		\$250,000	\$20,833.33	\$9,000	\$750.00
	4		\$259,000	\$21,583.33		
	4.5		\$268,600	\$22,383.33	\$9,600	\$800.00
	5		\$278,100	\$23,175.00		
	5.5		\$288,700	\$24,058.33	\$10,600	\$883.33
	6		\$299,300	\$24,941.67		
	6.5		\$311,000	\$25,916.67	\$11,700	\$975.00
	7		\$322,700	\$26,891.67		
	7.5		\$335,800	\$27,983.33	\$13,100	\$1,091.67
	8	\$348,800	\$29,066.67			
	8.5	\$363,400	\$30,283.33	\$14,600	\$1,216.67	
	9	4 years	\$378,000	\$31,500.00		
9.5	\$393,900		\$32,825.00	\$15,900	\$1,325.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$409,800/annual, \$34,150.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.