

STEP PLUS SYSTEM - TABLE 5-L - Scale 8
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$158,000	\$13,166.67		
	2		\$167,400	\$13,950.00		
	2.5		\$172,000	\$14,333.33	\$4,600	\$383.33
	3		\$176,600	\$14,716.67		
	3.5		\$181,600	\$15,133.33	\$5,000	\$416.67
	4		\$186,600	\$15,550.00		
	4.5		\$191,800	\$15,983.33	\$5,200	\$433.33
	5		\$196,900	\$16,408.33		
	5.5		\$202,000	\$16,833.33	\$5,100	\$425.00
	6		\$207,100	\$17,258.33		
	6.5		\$212,500	\$17,708.33	\$5,400	\$450.00
Lecturer with Security of Employment	1	2 years	\$197,000	\$16,416.67		
	1.5		\$202,100	\$16,841.67	\$5,100	\$425.00
	2		\$207,200	\$17,266.67		
	2.5		\$212,600	\$17,716.67	\$5,400	\$450.00
	3		\$217,800	\$18,150.00		
	3.5		\$224,400	\$18,700.00	\$6,600	\$550.00
	4	3 years	\$230,900	\$19,241.67		
	4.5		\$239,800	\$19,983.33	\$8,900	\$741.67
	5		\$248,700	\$20,725.00		
	5.5		\$258,300	\$21,525.00	\$9,600	\$800.00
Senior Lecturer with Security of Employment	1	3 years	\$231,000	\$19,250.00		
	1.5		\$239,900	\$19,991.67	\$8,900	\$741.67
	2		\$248,800	\$20,733.33		
	2.5		\$258,400	\$21,533.33	\$9,600	\$800.00
	3		\$267,800	\$22,316.67		
	3.5		\$277,800	\$23,150.00	\$10,000	\$833.33
	4		\$287,800	\$23,983.33		
	4.5		\$298,400	\$24,866.67	\$10,600	\$883.33
	5		\$309,000	\$25,750.00		
	5.5		\$320,800	\$26,733.33	\$11,800	\$983.33
	6		\$332,600	\$27,716.67		
	6.5		\$345,600	\$28,800.00	\$13,000	\$1,083.33
	7		\$358,600	\$29,883.33		
	7.5		\$373,100	\$31,091.67	\$14,500	\$1,208.33
	8		\$387,600	\$32,300.00		
	8.5	\$403,800	\$33,650.00	\$16,200	\$1,350.00	
9	4 years	\$420,000	\$35,000.00			
9.5		\$437,700	\$36,475.00	\$17,700	\$1,475.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$455,300/annual, \$37941.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.