

STEP PLUS SYSTEM - TABLE 5-L - Scale 9
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$177,800	\$14,816.67		
	2		\$188,300	\$15,691.67		
	2.5		\$193,500	\$16,125.00	\$5,200	\$433.33
	3		\$198,700	\$16,558.33		
	3.5		\$204,300	\$17,025.00	\$5,600	\$466.67
	4		\$209,900	\$17,491.67		
	4.5		\$215,700	\$17,975.00	\$5,800	\$483.33
	5		\$221,500	\$18,458.33		
	5.5		\$227,300	\$18,941.67	\$5,800	\$483.33
	6		\$233,000	\$19,416.67		
6.5	\$239,000	\$19,916.67	\$6,000	\$500.00		
Lecturer with Security of Employment	1	2 years	\$221,600	\$18,466.67		
	1.5		\$227,400	\$18,950.00	\$5,800	\$483.33
	2		\$233,100	\$19,425.00		
	2.5		\$239,100	\$19,925.00	\$6,000	\$500.00
	3		\$245,000	\$20,416.67		
	3.5		\$252,400	\$21,033.33	\$7,400	\$616.67
	4	3 years	\$259,800	\$21,650.00		
	4.5		\$269,800	\$22,483.33	\$10,000	\$833.33
	5		\$279,800	\$23,316.67		
	5.5		\$290,600	\$24,216.67	\$10,800	\$900.00
Senior Lecturer with Security of Employment	1	3 years	\$259,900	\$21,658.33		
	1.5		\$269,900	\$22,491.67	\$10,000	\$833.33
	2		\$279,900	\$23,325.00		
	2.5		\$290,700	\$24,225.00	\$10,800	\$900.00
	3		\$301,300	\$25,108.33		
	3.5		\$312,600	\$26,050.00	\$11,300	\$941.67
	4		\$323,800	\$26,983.33		
	4.5		\$335,700	\$27,975.00	\$11,900	\$991.67
	5		\$347,600	\$28,966.67		
	5.5		\$360,900	\$30,075.00	\$13,300	\$1,108.33
	6		\$374,200	\$31,183.33		
	6.5		\$388,800	\$32,400.00	\$14,600	\$1,216.67
	7		\$403,400	\$33,616.67		
	7.5	\$419,800	\$34,983.33	\$16,400	\$1,366.67	
	8	\$436,100	\$36,341.67			
	8.5	\$454,300	\$37,858.33	\$18,200	\$1,516.67	
	9	4 years	\$472,500	\$39,375.00		
9.5	\$492,100		\$41,008.33	\$19,600	\$1,633.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$511,700/annual, \$42,641.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.