

STEP PLUS SYSTEM - TABLE 7-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 STRICT FULL TIME VETERINARY MEDICINE*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2021			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$99,400	\$8,283.33		
	2		\$106,100	\$8,841.67		
	2.5		\$109,100	\$9,091.67	\$3,000	\$250.00
	3		\$112,000	\$9,333.33		
	3.5		\$115,000	\$9,583.33	\$3,000	\$250.00
	4		\$117,900	\$9,825.00		
	4.5		\$119,500	\$9,958.33	\$1,600	\$133.33
	5		\$121,100	\$10,091.67		
	5.5		\$123,900	\$10,325.00	\$2,800	\$233.33
	6		\$126,700	\$10,558.33		
	6.5		\$129,900	\$10,825.00	\$3,200	\$266.67
Lecturer with Security of Employment	1	2 years	\$121,200	\$10,100.00		
	1.5		\$124,000	\$10,333.33	\$2,800	\$233.33
	2		\$126,800	\$10,566.67		
	2.5		\$130,000	\$10,833.33	\$3,200	\$266.67
	3		\$133,100	\$11,091.67		
	3.5		\$137,000	\$11,416.67	\$3,900	\$325.00
	4	3 years	\$140,800	\$11,733.33		
	4.5		\$144,200	\$12,016.67	\$3,400	\$283.33
	5		\$147,600	\$12,300.00		
	5.5		\$151,200	\$12,600.00	\$3,600	\$300.00
Senior Lecturer with Security of Employment	1	3 years	\$140,900	\$11,741.67		
	1.5		\$144,300	\$12,025.00	\$3,400	\$283.33
	2		\$147,700	\$12,308.33		
	2.5		\$151,300	\$12,608.33	\$3,600	\$300.00
	3		\$154,800	\$12,900.00		
	3.5		\$160,300	\$13,358.33	\$5,500	\$458.33
	4		\$165,700	\$13,808.33		
	4.5		\$172,200	\$14,350.00	\$6,500	\$541.67
	5		\$178,700	\$14,891.67		
	5.5		\$184,900	\$15,408.33	\$6,200	\$516.67
	6		\$191,100	\$15,925.00		
	6.5		\$197,300	\$16,441.67	\$6,200	\$516.67
	7		\$203,400	\$16,950.00		
	7.5	\$210,300	\$17,525.00	\$6,900	\$575.00	
	8	\$217,200	\$18,100.00			
	8.5	\$226,400	\$18,866.67	\$9,200	\$766.67	
		9	4 years	\$235,500	\$19,625.00	
	9.5	\$245,400		\$20,450.00	\$9,900	\$825.00
	AS‡					

*The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$255,300/annual, \$21,275.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.