

STEP PLUS SYSTEM - TABLE 1-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$70,900	\$5,908.33		
	2		\$75,100	\$6,258.33		
	2.5		\$77,300	\$6,441.67	\$2,200	\$183.33
	3		\$79,400	\$6,616.67		
	3.5		\$81,600	\$6,800.00	\$2,200	\$183.33
	4		\$83,800	\$6,983.33		
	4.5		\$86,000	\$7,166.67	\$2,200	\$183.33
	5		\$88,200	\$7,350.00		
	5.5		\$90,500	\$7,541.67	\$2,300	\$191.67
	6		\$92,800	\$7,733.33		
	6.5		\$95,300	\$7,941.67	\$2,500	\$208.33
Lecturer with Security of Employment	1	2 years	\$88,300	\$7,358.33		
	1.5		\$90,600	\$7,550.00	\$2,300	\$191.67
	2		\$92,900	\$7,741.67		
	2.5		\$95,400	\$7,950.00	\$2,500	\$208.33
	3		\$97,700	\$8,141.67		
	3.5		\$100,600	\$8,383.33	\$2,900	\$241.67
	4	3 years	\$103,400	\$8,616.67		
	4.5		\$107,400	\$8,950.00	\$4,000	\$333.33
	5		\$111,400	\$9,283.33		
	5.5		\$115,800	\$9,650.00	\$4,400	\$366.67
Senior Lecturer with Security of Employment	1	3 years	\$103,500	\$8,625.00		
	1.5		\$107,500	\$8,958.33	\$4,000	\$333.33
	2		\$111,500	\$9,291.67		
	2.5		\$115,900	\$9,658.33	\$4,400	\$366.67
	3		\$120,200	\$10,016.67		
	3.5		\$124,700	\$10,391.67	\$4,500	\$375.00
	4		\$129,200	\$10,766.67		
	4.5		\$134,100	\$11,175.00	\$4,900	\$408.33
	5		\$138,900	\$11,575.00		
	5.5		\$144,100	\$12,008.33	\$5,200	\$433.33
	6		\$149,300	\$12,441.67		
	6.5		\$155,100	\$12,925.00	\$5,800	\$483.33
	7		\$160,800	\$13,400.00		
	7.5		\$167,300	\$13,941.67	\$6,500	\$541.67
	8	\$173,800	\$14,483.33			
	8.5	\$181,100	\$15,091.67	\$7,300	\$608.33	
	9	4 years	\$188,400	\$15,700.00		
9.5	\$196,300		\$16,358.33	\$7,900	\$658.33	
AS‡						

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDECS). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$204,200.00/annual, \$17,016.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.