

STEP PLUS SYSTEM - TABLE 2-L  
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$82,200	\$6,850.00		
	2		\$87,100	\$7,258.33		
	2.5		\$89,600	\$7,466.67	\$2,500	\$208.33
	3		\$92,100	\$7,675.00		
	3.5		\$94,700	\$7,891.67	\$2,600	\$216.67
	4		\$97,200	\$8,100.00		
	4.5		\$99,800	\$8,316.67	\$2,600	\$216.67
	5		\$102,400	\$8,533.33		
	5.5		\$105,100	\$8,758.33	\$2,700	\$225.00
	6		\$107,700	\$8,975.00		
	6.5		\$110,600	\$9,216.67	\$2,900	\$241.67
Lecturer with Security of Employment	1	2 years	\$102,500	\$8,541.67		
	1.5		\$105,200	\$8,766.67	\$2,700	\$225.00
	2		\$107,800	\$8,983.33		
	2.5		\$110,700	\$9,225.00	\$2,900	\$241.67
	3		\$113,400	\$9,450.00		
	3.5		\$116,800	\$9,733.33	\$3,400	\$283.33
	4	3 years	\$120,100	\$10,008.33		
	4.5		\$124,800	\$10,400.00	\$4,700	\$391.67
	5		\$129,300	\$10,775.00		
	5.5		\$134,400	\$11,200.00	\$5,100	\$425.00
Senior Lecturer with Security of Employment	1	3 years	\$120,200	\$10,016.67		
	1.5		\$124,900	\$10,408.33	\$4,700	\$391.67
	2		\$129,400	\$10,783.33		
	2.5		\$134,500	\$11,208.33	\$5,100	\$425.00
	3		\$139,400	\$11,616.67		
	3.5		\$144,700	\$12,058.33	\$5,300	\$441.67
	4		\$149,900	\$12,491.67		
	4.5		\$155,500	\$12,958.33	\$5,600	\$466.67
	5		\$161,100	\$13,425.00		
	5.5		\$167,200	\$13,933.33	\$6,100	\$508.33
	6		\$173,200	\$14,433.33		
	6.5		\$179,900	\$14,991.67	\$6,700	\$558.33
	7		\$186,500	\$15,541.67		
	7.5	\$194,100	\$16,175.00	\$7,600	\$633.33	
	8	\$201,600	\$16,800.00			
	8.5	\$210,100	\$17,508.33	\$8,500	\$708.33	
	9	4 years	\$218,500	\$18,208.33		
9.5	\$227,700		\$18,975.00	\$9,200	\$766.67	
AS‡						

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$236,900.00/annual, \$19,741.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.