

STEP PLUS SYSTEM - TABLE 3-L
FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
BUSINESS/ECONOMICS/ENGINEERING - ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$94,300	\$7,858.33		
	2		\$99,100	\$8,258.33		
	2.5		\$101,600	\$8,466.67	\$2,500	\$208.33
	3		\$104,000	\$8,666.67		
	3.5		\$106,800	\$8,900.00	\$2,800	\$233.33
	4		\$109,500	\$9,125.00		
	4.5		\$111,900	\$9,325.00	\$2,400	\$200.00
	5		\$114,300	\$9,525.00		
	5.5		\$116,500	\$9,708.33	\$2,200	\$183.33
	6		\$118,700	\$9,891.67		
6.5	\$121,100	\$10,091.67	\$2,400	\$200.00		
Lecturer with Security of Employment	1	2 years	\$114,400	\$9,533.33		
	1.5		\$116,600	\$9,716.67	\$2,200	\$183.33
	2		\$118,800	\$9,900.00		
	2.5		\$121,200	\$10,100.00	\$2,400	\$200.00
	3		\$123,400	\$10,283.33		
	3.5		\$125,700	\$10,475.00	\$2,300	\$191.67
	4	3 years	\$128,000	\$10,666.67		
	4.5		\$130,800	\$10,900.00	\$2,800	\$233.33
	5		\$133,500	\$11,125.00		
5.5	\$136,800	\$11,400.00	\$3,300	\$275.00		
Senior Lecturer with Security of Employment	1	3 years	\$128,100	\$10,675.00		
	1.5		\$130,900	\$10,908.33	\$2,800	\$233.33
	2		\$133,600	\$11,133.33		
	2.5		\$136,900	\$11,408.33	\$3,300	\$275.00
	3		\$140,100	\$11,675.00		
	3.5		\$143,700	\$11,975.00	\$3,600	\$300.00
	4		\$147,200	\$12,266.67		
	4.5		\$151,400	\$12,616.67	\$4,200	\$350.00
	5		\$155,500	\$12,958.33		
	5.5		\$161,100	\$13,425.00	\$5,600	\$466.67
	6		\$166,600	\$13,883.33		
	6.5		\$172,500	\$14,375.00	\$5,900	\$491.67
	7		\$178,400	\$14,866.67		
	7.5		\$184,800	\$15,400.00	\$6,400	\$533.33
	8	\$191,100	\$15,925.00			
	8.5	\$198,700	\$16,558.33	\$7,600	\$633.33	
	9	4 years	\$206,300	\$17,191.67		
	9.5		\$214,600	\$17,883.33	\$8,300	\$691.67
AS+						

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$222,800.00/annual, \$18,566.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.