

STEP PLUS SYSTEM - TABLE 4-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	
			10/1/2022				
			Annual	Monthly			
Lecturer with Potential for Security of Employment	1	2 years	\$109,500	\$9,125.00			
	2		\$115,000	\$9,583.33			
	2.5		\$117,800	\$9,816.67	\$2,800	\$233.33	
	3		\$120,600	\$10,050.00			
	3.5		\$123,800	\$10,316.67	\$3,200	\$266.67	
	4		\$127,000	\$10,583.33			
	4.5		\$129,900	\$10,825.00	\$2,900	\$241.67	
	5		\$132,700	\$11,058.33			
	5.5		\$135,200	\$11,266.67	\$2,500	\$208.33	
	6		\$137,700	\$11,475.00			
	6.5		\$140,400	\$11,700.00	\$2,700	\$225.00	
Lecturer with Security of Employment	1	2 years	\$132,800	\$11,066.67			
	1.5		\$135,300	\$11,275.00	\$2,500	\$208.33	
	2		\$137,800	\$11,483.33			
	2.5		\$140,500	\$11,708.33	\$2,700	\$225.00	
	3		\$143,000	\$11,916.67			
	3.5		\$145,800	\$12,150.00	\$2,800	\$233.33	
		4	3 years	\$148,500	\$12,375.00		
		4.5		\$151,700	\$12,641.67	\$3,200	\$266.67
		5		\$154,900	\$12,908.33		
		5.5		\$158,700	\$13,225.00	\$3,800	\$316.67
Senior Lecturer with Security of Employment	1	3 years	\$148,600	\$12,383.33			
	1.5		\$151,800	\$12,650.00	\$3,200	\$266.67	
	2		\$155,000	\$12,916.67			
	2.5		\$158,800	\$13,233.33	\$3,800	\$316.67	
	3		\$162,500	\$13,541.67			
	3.5		\$166,700	\$13,891.67	\$4,200	\$350.00	
	4		\$170,800	\$14,233.33			
	4.5		\$175,600	\$14,633.33	\$4,800	\$400.00	
	5		\$180,400	\$15,033.33			
	5.5		\$186,900	\$15,575.00	\$6,500	\$541.67	
	6		\$193,300	\$16,108.33			
	6.5		\$200,200	\$16,683.33	\$6,900	\$575.00	
	7		\$207,100	\$17,258.33			
	7.5	\$214,400	\$17,866.67	\$7,300	\$608.33		
	8	\$221,700	\$18,475.00				
	8.5	\$230,500	\$19,208.33	\$8,800	\$733.33		
		9	4 years	\$239,300	\$19,941.67		
	9.5	\$248,800		\$20,733.33	\$9,500	\$791.67	
	AS‡						

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$258,200.00/annual, \$21,516.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.