

STEP PLUS SYSTEM - TABLE 4
FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Assistant Professor	1	2 years	\$109,500	\$9,125.00		
	2		\$115,000	\$9,583.33		
	2.5		\$117,800	\$9,816.67	\$2,800	\$233.33
	3		\$120,600	\$10,050.00		
	3.5		\$123,800	\$10,316.67	\$3,200	\$266.67
	4		\$127,000	\$10,583.33		
	4.5		\$129,900	\$10,825.00	\$2,900	\$241.67
	5		\$132,700	\$11,058.33		
	5.5		\$135,200	\$11,266.67	\$2,500	\$208.33
	6		\$137,700	\$11,475.00		
	6.5		\$140,400	\$11,700.00	\$2,700	\$225.00
Associate Professor	1	2 years	\$132,800	\$11,066.67		
	1.5		\$135,300	\$11,275.00	\$2,500	\$208.33
	2		\$137,800	\$11,483.33		
	2.5		\$140,500	\$11,708.33	\$2,700	\$225.00
	3		\$143,000	\$11,916.67		
	3.5		\$145,800	\$12,150.00	\$2,800	\$233.33
	4	3 years	\$148,500	\$12,375.00		
	4.5		\$151,700	\$12,641.67	\$3,200	\$266.67
	5		\$154,900	\$12,908.33		
	5.5		\$158,700	\$13,225.00	\$3,800	\$316.67
Professor	1	3 years	\$148,600	\$12,383.33		
	1.5		\$151,800	\$12,650.00	\$3,200	\$266.67
	2		\$155,000	\$12,916.67		
	2.5		\$158,800	\$13,233.33	\$3,800	\$316.67
	3		\$162,500	\$13,541.67		
	3.5		\$166,700	\$13,891.67	\$4,200	\$350.00
	4		\$170,800	\$14,233.33		
	4.5		\$175,600	\$14,633.33	\$4,800	\$400.00
	5		\$180,400	\$15,033.33		
	5.5		\$186,900	\$15,575.00	\$6,500	\$541.67
	6		\$193,300	\$16,108.33		
	6.5		\$200,200	\$16,683.33	\$6,900	\$575.00
	7		\$207,100	\$17,258.33		
	7.5		\$214,400	\$17,866.67	\$7,300	\$608.33
	8		\$221,700	\$18,475.00		
	8.5		\$230,500	\$19,208.33	\$8,800	\$733.33
	9	4 years	\$239,300	\$19,941.67		
	9.5		\$248,800	\$20,733.33	\$9,500	\$791.67
	AS‡					

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-FY title code series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$258,200.00/annual, \$21,516.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.