

STEP PLUS SYSTEM - TABLE 5
 FACULTY-LADDER RANKS-PROFESSOR SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Assistant Professor	1	2 years	\$90,500	\$7,541.67		
	2		\$95,900	\$7,991.67		
	2.5		\$98,700	\$8,225.00	\$2,800	\$233.33
	3		\$101,400	\$8,450.00		
	3.5		\$104,200	\$8,683.33	\$2,800	\$233.33
	4		\$107,000	\$8,916.67		
	4.5		\$109,900	\$9,158.33	\$2,900	\$241.67
	5		\$112,700	\$9,391.67		
	5.5		\$115,600	\$9,633.33	\$2,900	\$241.67
	6		\$118,500	\$9,875.00		
6.5	\$121,700	\$10,141.67	\$3,200	\$266.67		
Associate Professor	1	2 years	\$112,800	\$9,400.00		
	1.5		\$115,700	\$9,641.67	\$2,900	\$241.67
	2		\$118,600	\$9,883.33		
	2.5		\$121,800	\$10,150.00	\$3,200	\$266.67
	3		\$124,800	\$10,400.00		
	3.5		\$128,500	\$10,708.33	\$3,700	\$308.33
	4	3 years	\$132,200	\$11,016.67		
	4.5		\$137,300	\$11,441.67	\$5,100	\$425.00
	5		\$142,300	\$11,858.33		
	5.5		\$147,900	\$12,325.00	\$5,600	\$466.67
Professor	1	3 years	\$132,300	\$11,025.00		
	1.5		\$137,400	\$11,450.00	\$5,100	\$425.00
	2		\$142,400	\$11,866.67		
	2.5		\$148,000	\$12,333.33	\$5,600	\$466.67
	3		\$153,400	\$12,783.33		
	3.5		\$159,200	\$13,266.67	\$5,800	\$483.33
	4		\$164,900	\$13,741.67		
	4.5		\$171,100	\$14,258.33	\$6,200	\$516.67
	5		\$177,300	\$14,775.00		
	5.5		\$184,000	\$15,333.33	\$6,700	\$558.33
	6		\$190,600	\$15,883.33		
	6.5		\$197,900	\$16,491.67	\$7,300	\$608.33
	7		\$205,200	\$17,100.00		
	7.5	\$213,500	\$17,791.67	\$8,300	\$691.67	
	8	\$221,800	\$18,483.33			
	8.5	\$231,100	\$19,258.33	\$9,300	\$775.00	
9	4 years	\$240,400	\$20,033.33			
9.5		\$250,500	\$20,875.00	\$10,100	\$841.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$260,600/annual, \$21,716.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.