

STEP PLUS SYSTEM - TABLE 5-L - Scale 2
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$98,700	\$8,225.00		
	2		\$104,600	\$8,716.67		
	2.5		\$107,600	\$8,966.67	\$3,000	\$250.00
	3		\$110,600	\$9,216.67		
	3.5		\$113,700	\$9,475.00	\$3,100	\$258.33
	4		\$116,700	\$9,725.00		
	4.5		\$119,800	\$9,983.33	\$3,100	\$258.33
	5		\$122,900	\$10,241.67		
	5.5		\$126,100	\$10,508.33	\$3,200	\$266.67
	6		\$129,300	\$10,775.00		
6.5	\$132,700	\$11,058.33	\$3,400	\$283.33		
Lecturer with Security of Employment	1	2 years	\$123,000	\$10,250.00		
	1.5		\$126,200	\$10,516.67	\$3,200	\$266.67
	2		\$129,400	\$10,783.33		
	2.5		\$132,800	\$11,066.67	\$3,400	\$283.33
	3		\$136,100	\$11,341.67		
	3.5		\$140,200	\$11,683.33	\$4,100	\$341.67
	4	3 years	\$144,200	\$12,016.67		
	4.5		\$149,700	\$12,475.00	\$5,500	\$458.33
	5		\$155,200	\$12,933.33		
	5.5		\$161,300	\$13,441.67	\$6,100	\$508.33
Senior Lecturer with Security of Employment	1	3 years	\$144,300	\$12,025.00		
	1.5		\$149,800	\$12,483.33	\$5,500	\$458.33
	2		\$155,300	\$12,941.67		
	2.5		\$161,400	\$13,450.00	\$6,100	\$508.33
	3		\$167,300	\$13,941.67		
	3.5		\$173,600	\$14,466.67	\$6,300	\$525.00
	4		\$179,900	\$14,991.67		
	4.5		\$186,700	\$15,558.33	\$6,800	\$566.67
	5		\$193,400	\$16,116.67		
	5.5		\$200,700	\$16,725.00	\$7,300	\$608.33
	6		\$207,900	\$17,325.00		
	6.5		\$215,900	\$17,991.67	\$8,000	\$666.67
	7	\$223,800	\$18,650.00			
	7.5	\$232,900	\$19,408.33	\$9,100	\$758.33	
	8	\$242,000	\$20,166.67			
	8.5	\$252,100	\$21,008.33	\$10,100	\$841.67	
9	4 years	\$262,200	\$21,850.00			
9.5		\$273,100	\$22,758.33	\$10,900	\$908.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$284,000/annual, \$23,666.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.