

STEP PLUS SYSTEM - TABLE 5-L - Scale 3
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$106,900	\$8,908.33		
	2		\$113,300	\$9,441.67		
	2.5		\$116,600	\$9,716.67	\$3,300	\$275.00
	3		\$119,800	\$9,983.33		
	3.5		\$123,100	\$10,258.33	\$3,300	\$275.00
	4		\$126,400	\$10,533.33		
	4.5		\$129,800	\$10,816.67	\$3,400	\$283.33
	5		\$133,200	\$11,100.00		
	5.5		\$136,700	\$11,391.67	\$3,500	\$291.67
	6		\$140,100	\$11,675.00		
6.5	\$143,800	\$11,983.33	\$3,700	\$308.33		
Lecturer with Security of Employment	1	2 years	\$133,300	\$11,108.33		
	1.5		\$136,800	\$11,400.00	\$3,500	\$291.67
	2		\$140,200	\$11,683.33		
	2.5		\$143,900	\$11,991.67	\$3,700	\$308.33
	3		\$147,500	\$12,291.67		
	3.5		\$151,900	\$12,658.33	\$4,400	\$366.67
	4	3 years	\$156,200	\$13,016.67		
	4.5		\$162,200	\$13,516.67	\$6,000	\$500.00
	5		\$168,200	\$14,016.67		
	5.5		\$174,800	\$14,566.67	\$6,600	\$550.00
Senior Lecturer with Security of Employment	1	3 years	\$156,300	\$13,025.00		
	1.5		\$162,300	\$13,525.00	\$6,000	\$500.00
	2		\$168,300	\$14,025.00		
	2.5		\$174,900	\$14,575.00	\$6,600	\$550.00
	3		\$181,300	\$15,108.33		
	3.5		\$188,100	\$15,675.00	\$6,800	\$566.67
	4		\$194,900	\$16,241.67		
	4.5		\$202,200	\$16,850.00	\$7,300	\$608.33
	5		\$209,500	\$17,458.33		
	5.5		\$217,400	\$18,116.67	\$7,900	\$658.33
	6		\$225,200	\$18,766.67		
	6.5		\$233,900	\$19,491.67	\$8,700	\$725.00
	7		\$242,500	\$20,208.33		
	7.5		\$252,300	\$21,025.00	\$9,800	\$816.67
	8		\$262,100	\$21,841.67		
	8.5	\$273,100	\$22,758.33	\$11,000	\$916.67	
9	4 years	\$284,100	\$23,675.00			
9.5		\$296,100	\$24,675.00	\$12,000	\$1,000.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$308,000/annual, \$25,666.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.