

STEP PLUS SYSTEM - TABLE 5-L - Scale 4
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale 10/1/2022		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$115,100	\$9,591.67		
	2		\$122,000	\$10,166.67		
	2.5		\$125,500	\$10,458.33	\$3,500	\$291.67
	3		\$129,000	\$10,750.00		
	3.5		\$132,600	\$11,050.00	\$3,600	\$300.00
	4		\$136,100	\$11,341.67		
	4.5		\$139,800	\$11,650.00	\$3,700	\$308.33
	5		\$143,400	\$11,950.00		
	5.5		\$147,200	\$12,266.67	\$3,800	\$316.67
	6		\$150,900	\$12,575.00		
	6.5		\$154,900	\$12,908.33	\$4,000	\$333.33
Lecturer with Security of Employment	1	2 years	\$143,500	\$11,958.33		
	1.5		\$147,300	\$12,275.00	\$3,800	\$316.67
	2		\$151,000	\$12,583.33		
	2.5		\$155,000	\$12,916.67	\$4,000	\$333.33
	3		\$158,800	\$13,233.33		
	3.5		\$163,500	\$13,625.00	\$4,700	\$391.67
	4	3 years	\$168,200	\$14,016.67		
	4.5		\$174,700	\$14,558.33	\$6,500	\$541.67
	5		\$181,100	\$15,091.67		
	5.5		\$188,200	\$15,683.33	\$7,100	\$591.67
Senior Lecturer with Security of Employment	1	3 years	\$168,300	\$14,025.00		
	1.5		\$174,800	\$14,566.67	\$6,500	\$541.67
	2		\$181,200	\$15,100.00		
	2.5		\$188,300	\$15,691.67	\$7,100	\$591.67
	3		\$195,200	\$16,266.67		
	3.5		\$202,600	\$16,883.33	\$7,400	\$616.67
	4		\$209,900	\$17,491.67		
	4.5		\$217,800	\$18,150.00	\$7,900	\$658.33
	5		\$225,600	\$18,800.00		
	5.5		\$234,100	\$19,508.33	\$8,500	\$708.33
	6		\$242,500	\$20,208.33		
	6.5		\$251,800	\$20,983.33	\$9,300	\$775.00
	7		\$261,100	\$21,758.33		
	7.5		\$271,700	\$22,641.67	\$10,600	\$883.33
	8		\$282,300	\$23,525.00		
	8.5		\$294,100	\$24,508.33	\$11,800	\$983.33
	9	4 years	\$305,900	\$25,491.67		
	9.5		\$318,800	\$26,566.67	\$12,900	\$1,075.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$331,600/annual, \$27,633.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.