

STEP PLUS SYSTEM - TABLE 5-L - Scale 5
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$123,300	\$10,275.00		
	2		\$130,700	\$10,891.67		
	2.5		\$134,500	\$11,208.33	\$3,800	\$316.67
	3		\$138,200	\$11,516.67		
	3.5		\$142,000	\$11,833.33	\$3,800	\$316.67
	4		\$145,800	\$12,150.00		
	4.5		\$149,800	\$12,483.33	\$4,000	\$333.33
	5		\$153,700	\$12,808.33		
	5.5		\$157,700	\$13,141.67	\$4,000	\$333.33
	6		\$161,600	\$13,466.67		
	6.5	\$165,900	\$13,825.00	\$4,300	\$358.33	
Lecturer with Security of Employment	1	2 years	\$153,800	\$12,816.67		
	1.5		\$157,800	\$13,150.00	\$4,000	\$333.33
	2		\$161,700	\$13,475.00		
	2.5		\$166,000	\$13,833.33	\$4,300	\$358.33
	3		\$170,100	\$14,175.00		
	3.5		\$175,200	\$14,600.00	\$5,100	\$425.00
	4	3 years	\$180,200	\$15,016.67		
	4.5		\$187,100	\$15,591.67	\$6,900	\$575.00
	5		\$194,000	\$16,166.67		
	5.5		\$201,600	\$16,800.00	\$7,600	\$633.33
Senior Lecturer with Security of Employment	1	3 years	\$180,300	\$15,025.00		
	1.5		\$187,200	\$15,600.00	\$6,900	\$575.00
	2		\$194,100	\$16,175.00		
	2.5		\$201,700	\$16,808.33	\$7,600	\$633.33
	3		\$209,100	\$17,425.00		
	3.5		\$217,000	\$18,083.33	\$7,900	\$658.33
	4		\$224,900	\$18,741.67		
	4.5		\$233,300	\$19,441.67	\$8,400	\$700.00
	5		\$241,700	\$20,141.67		
	5.5		\$250,800	\$20,900.00	\$9,100	\$758.33
	6		\$259,800	\$21,650.00		
	6.5		\$269,800	\$22,483.33	\$10,000	\$833.33
	7		\$279,800	\$23,316.67		
	7.5		\$291,100	\$24,258.33	\$11,300	\$941.67
	8		\$302,400	\$25,200.00		
	8.5		\$315,100	\$26,258.33	\$12,700	\$1,058.33
	9	4 years	\$327,800	\$27,316.67		
	9.5		\$341,600	\$28,466.67	\$13,800	\$1,150.00
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$355,300/annual, \$29,608.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.