

STEP PLUS SYSTEM - TABLE 5-L - Scale 7
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80				
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	
			10/1/2022				
			Annual	Monthly			
Lecturer with Potential for Security of Employment	1	2 years	\$148,000	\$12,333.33			
	2		\$156,800	\$13,066.67			
	2.5		\$161,300	\$13,441.67	\$4,500	\$375.00	
	3		\$165,800	\$13,816.67			
	3.5		\$170,400	\$14,200.00	\$4,600	\$383.33	
	4		\$175,000	\$14,583.33			
	4.5		\$179,700	\$14,975.00	\$4,700	\$391.67	
	5		\$184,400	\$15,366.67			
	5.5		\$189,200	\$15,766.67	\$4,800	\$400.00	
	6		\$194,000	\$16,166.67			
	6.5		\$199,100	\$16,591.67	\$5,100	\$425.00	
Lecturer with Security of Employment	1	2 years	\$184,500	\$15,375.00			
	1.5		\$189,300	\$15,775.00	\$4,800	\$400.00	
	2		\$194,100	\$16,175.00			
	2.5		\$199,200	\$16,600.00	\$5,100	\$425.00	
	3		\$204,200	\$17,016.67			
	3.5		\$210,300	\$17,525.00	\$6,100	\$508.33	
		4	3 years	\$216,300	\$18,025.00		
	4.5	\$224,600		\$18,716.67	\$8,300	\$691.67	
	5	\$232,900		\$19,408.33			
	5.5	\$242,000		\$20,166.67	\$9,100	\$758.33	
Senior Lecturer with Security of Employment	1	3 years	\$216,400	\$18,033.33			
	1.5		\$224,700	\$18,725.00	\$8,300	\$691.67	
	2		\$233,000	\$19,416.67			
	2.5		\$242,100	\$20,175.00	\$9,100	\$758.33	
	3		\$251,000	\$20,916.67			
	3.5		\$260,500	\$21,708.33	\$9,500	\$791.67	
	4		\$269,900	\$22,491.67			
	4.5		\$280,000	\$23,333.33	\$10,100	\$841.67	
	5		\$290,000	\$24,166.67			
	5.5		\$300,900	\$25,075.00	\$10,900	\$908.33	
	6		\$311,800	\$25,983.33			
	6.5		\$323,800	\$26,983.33	\$12,000	\$1,000.00	
	7		\$335,700	\$27,975.00			
	7.5		\$349,300	\$29,108.33	\$13,600	\$1,133.33	
	8	\$362,900	\$30,241.67				
	8.5	\$378,100	\$31,508.33	\$15,200	\$1,266.67		
		9	4 years	\$393,300	\$32,775.00		
	9.5	\$409,800		\$34,150.00	\$16,500	\$1,375.00	
	AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$426,300/annual, \$35,525.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.