

STEP PLUS SYSTEM - TABLE 5-L - Scale 8
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$164,400	\$13,700.00		
	2		\$174,200	\$14,516.67		
	2.5		\$179,200	\$14,933.33	\$5,000	\$416.67
	3		\$184,200	\$15,350.00		
	3.5		\$189,300	\$15,775.00	\$5,100	\$425.00
	4		\$194,400	\$16,200.00		
	4.5		\$199,700	\$16,641.67	\$5,300	\$441.67
	5		\$204,900	\$17,075.00		
	5.5		\$210,200	\$17,516.67	\$5,300	\$441.67
	6		\$215,500	\$17,958.33		
6.5	\$221,200	\$18,433.33	\$5,700	\$475.00		
Lecturer with Security of Employment	1	2 years	\$205,000	\$17,083.33		
	1.5		\$210,300	\$17,525.00	\$5,300	\$441.67
	2		\$215,600	\$17,966.67		
	2.5		\$221,300	\$18,441.67	\$5,700	\$475.00
	3		\$226,800	\$18,900.00		
	3.5		\$233,600	\$19,466.67	\$6,800	\$566.67
	4	3 years	\$240,300	\$20,025.00		
	4.5		\$249,500	\$20,791.67	\$9,200	\$766.67
	5		\$258,700	\$21,558.33		
	5.5		\$268,800	\$22,400.00	\$10,100	\$841.67
Senior Lecturer with Security of Employment	1	3 years	\$240,400	\$20,033.33		
	1.5		\$249,600	\$20,800.00	\$9,200	\$766.67
	2		\$258,800	\$21,566.67		
	2.5		\$268,900	\$22,408.33	\$10,100	\$841.67
	3		\$278,800	\$23,233.33		
	3.5		\$289,300	\$24,108.33	\$10,500	\$875.00
	4		\$299,800	\$24,983.33		
	4.5		\$311,000	\$25,916.67	\$11,200	\$933.33
	5		\$322,200	\$26,850.00		
	5.5		\$334,300	\$27,858.33	\$12,100	\$1,008.33
	6		\$346,400	\$28,866.67		
	6.5		\$359,700	\$29,975.00	\$13,300	\$1,108.33
	7		\$373,000	\$31,083.33		
	7.5		\$388,100	\$32,341.67	\$15,100	\$1,258.33
	8	\$403,200	\$33,600.00			
8.5	\$420,100	\$35,008.33	\$16,900	\$1,408.33		
9	4 years	\$437,000	\$36,416.67			
9.5		\$455,400	\$37,950.00	\$18,400	\$1,533.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$473,700/annual, \$39,475.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.