

STEP PLUS SYSTEM - TABLE 5-L - Scale 9
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$185,000	\$15,416.67		
	2		\$196,000	\$16,333.33		
	2.5		\$201,700	\$16,808.33	\$5,700	\$475.00
	3		\$207,300	\$17,275.00		
	3.5		\$213,000	\$17,750.00	\$5,700	\$475.00
	4		\$218,700	\$18,225.00		
	4.5		\$224,700	\$18,725.00	\$6,000	\$500.00
	5		\$230,600	\$19,216.67		
	5.5		\$236,600	\$19,716.67	\$6,000	\$500.00
	6		\$242,500	\$20,208.33		
6.5	\$248,900	\$20,741.67	\$6,400	\$533.33		
Lecturer with Security of Employment	1	2 years	\$230,700	\$19,225.00		
	1.5		\$236,700	\$19,725.00	\$6,000	\$500.00
	2		\$242,600	\$20,216.67		
	2.5		\$249,000	\$20,750.00	\$6,400	\$533.33
	3		\$255,200	\$21,266.67		
	3.5		\$262,800	\$21,900.00	\$7,600	\$633.33
	4	3 years	\$270,400	\$22,533.33		
	4.5		\$280,800	\$23,400.00	\$10,400	\$866.67
	5		\$291,100	\$24,258.33		
	5.5		\$302,400	\$25,200.00	\$11,300	\$941.67
Senior Lecturer with Security of Employment	1	3 years	\$270,500	\$22,541.67		
	1.5		\$280,900	\$23,408.33	\$10,400	\$866.67
	2		\$291,200	\$24,266.67		
	2.5		\$302,500	\$25,208.33	\$11,300	\$941.67
	3		\$313,700	\$26,141.67		
	3.5		\$325,500	\$27,125.00	\$11,800	\$983.33
	4		\$337,300	\$28,108.33		
	4.5		\$349,900	\$29,158.33	\$12,600	\$1,050.00
	5		\$362,500	\$30,208.33		
	5.5		\$376,100	\$31,341.67	\$13,600	\$1,133.33
	6		\$389,700	\$32,475.00		
	6.5		\$404,700	\$33,725.00	\$15,000	\$1,250.00
	7		\$419,700	\$34,975.00		
	7.5		\$436,700	\$36,391.67	\$17,000	\$1,416.67
	8		\$453,600	\$37,800.00		
	8.5		\$472,700	\$39,391.67	\$19,100	\$1,591.67
	9	4 years	\$491,700	\$40,975.00		
	9.5		\$512,400	\$42,700.00	\$20,700	\$1,725.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$533,000/annual, \$44,416.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.