

STEP PLUS SYSTEM - TABLE 7-L
FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
STRICT FULL TIME VETERINARY MEDICINE*
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2022 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$103,800	\$8,650.00		
	2		\$110,000	\$9,166.67		
	2.5		\$113,300	\$9,441.67	\$3,300	\$275.00
	3		\$116,500	\$9,708.33		
	3.5		\$119,600	\$9,966.67	\$3,100	\$258.33
	4		\$122,700	\$10,225.00		
	4.5		\$124,600	\$10,383.33	\$1,900	\$158.33
	5		\$126,500	\$10,541.67		
	5.5		\$129,200	\$10,766.67	\$2,700	\$225.00
	6		\$131,900	\$10,991.67		
	6.5		\$135,200	\$11,266.67	\$3,300	\$275.00
Lecturer with Security of Employment	1	2 years	\$126,600	\$10,550.00		
	1.5		\$129,300	\$10,775.00	\$2,700	\$225.00
	2		\$132,000	\$11,000.00		
	2.5		\$135,300	\$11,275.00	\$3,300	\$275.00
	3		\$138,400	\$11,533.33		
	3.5		\$142,500	\$11,875.00	\$4,100	\$341.67
	4	3 years	\$146,500	\$12,208.33		
	4.5		\$150,200	\$12,516.67	\$3,700	\$308.33
	5		\$153,800	\$12,816.67		
	5.5		\$157,700	\$13,141.67	\$3,900	\$325.00
Senior Lecturer with Security of Employment	1	3 years	\$146,600	\$12,216.67		
	1.5		\$150,300	\$12,525.00	\$3,700	\$308.33
	2		\$153,900	\$12,825.00		
	2.5		\$157,800	\$13,150.00	\$3,900	\$325.00
	3		\$161,500	\$13,458.33		
	3.5		\$167,000	\$13,916.67	\$5,500	\$458.33
	4		\$172,500	\$14,375.00		
	4.5		\$179,200	\$14,933.33	\$6,700	\$558.33
	5		\$185,800	\$15,483.33		
	5.5		\$192,300	\$16,025.00	\$6,500	\$541.67
	6		\$198,700	\$16,558.33		
	6.5		\$205,200	\$17,100.00	\$6,500	\$541.67
	7		\$211,600	\$17,633.33		
	7.5		\$218,700	\$18,225.00	\$7,100	\$591.67
	8		\$225,800	\$18,816.67		
	8.5		\$235,400	\$19,616.67	\$9,600	\$800.00
	9	4 years	\$244,900	\$20,408.33		
	9.5		\$255,300	\$21,275.00	\$10,400	\$866.67
	AS‡					

*The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$265,700/annual, \$22,141.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.