

STEP PLUS SYSTEM - TABLE 1-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$74,600	\$6,216.67		
	2		\$78,700	\$6,558.33		
	2.5		\$80,900	\$6,741.67	\$2,200	\$183.33
	3		\$83,100	\$6,925.00		
	3.5		\$85,400	\$7,116.67	\$2,300	\$191.67
	4		\$87,700	\$7,308.33		
	4.5		\$90,100	\$7,508.33	\$2,400	\$200.00
	5		\$92,400	\$7,700.00		
	5.5		\$94,800	\$7,900.00	\$2,400	\$200.00
	6		\$97,200	\$8,100.00		
	6.5		\$99,800	\$8,316.67	\$2,600	\$216.67
Lecturer with Security of Employment	1	2 years	\$92,500	\$7,708.33		
	1.5		\$94,900	\$7,908.33	\$2,400	\$200.00
	2		\$97,300	\$8,108.33		
	2.5		\$99,900	\$8,325.00	\$2,600	\$216.67
	3		\$102,400	\$8,533.33		
	3.5		\$105,300	\$8,775.00	\$2,900	\$241.67
	4	3 years	\$108,200	\$9,016.67		
	4.5		\$112,400	\$9,366.67	\$4,200	\$350.00
	5		\$116,600	\$9,716.67		
	5.5		\$121,200	\$10,100.00	\$4,600	\$383.33
Senior Lecturer with Security of Employment	1	3 years	\$108,300	\$9,025.00		
	1.5		\$112,500	\$9,375.00	\$4,200	\$350.00
	2		\$116,700	\$9,725.00		
	2.5		\$121,300	\$10,108.33	\$4,600	\$383.33
	3		\$125,800	\$10,483.33		
	3.5		\$130,600	\$10,883.33	\$4,800	\$400.00
	4		\$135,300	\$11,275.00		
	4.5		\$140,400	\$11,700.00	\$5,100	\$425.00
	5		\$145,400	\$12,116.67		
	5.5		\$150,800	\$12,566.67	\$5,400	\$450.00
	6		\$156,200	\$13,016.67		
	6.5		\$162,200	\$13,516.67	\$6,000	\$500.00
	7		\$168,200	\$14,016.67		
	7.5		\$175,000	\$14,583.33	\$6,800	\$566.67
	8	\$181,800	\$15,150.00			
	8.5	\$189,500	\$15,791.67	\$7,700	\$641.67	
	9	4 years	\$197,100	\$16,425.00		
9.5	\$205,400		\$17,116.67	\$8,300	\$691.67	
AS‡						

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$213,700/annual, \$17,808.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.