

STEP PLUS SYSTEM - TABLE 2-L
FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$86,500	\$7,208.33		
	2		\$91,300	\$7,608.33		
	2.5		\$93,900	\$7,825.00	\$2,600	\$216.67
	3		\$96,400	\$8,033.33		
	3.5		\$99,100	\$8,258.33	\$2,700	\$225.00
	4		\$101,700	\$8,475.00		
	4.5		\$104,500	\$8,708.33	\$2,800	\$233.33
	5		\$107,200	\$8,933.33		
	5.5		\$110,000	\$9,166.67	\$2,800	\$233.33
	6		\$112,800	\$9,400.00		
	6.5		\$115,900	\$9,658.33	\$3,100	\$258.33
Lecturer with Security of Employment	1	2 years	\$107,300	\$8,941.67		
	1.5		\$110,100	\$9,175.00	\$2,800	\$233.33
	2		\$112,900	\$9,408.33		
	2.5		\$116,000	\$9,666.67	\$3,100	\$258.33
	3		\$118,900	\$9,908.33		
	3.5		\$122,300	\$10,191.67	\$3,400	\$283.33
	4	3 years	\$125,600	\$10,466.67		
	4.5		\$130,500	\$10,875.00	\$4,900	\$408.33
	5		\$135,300	\$11,275.00		
5.5	\$140,600	\$11,716.67	\$5,300	\$441.67		
Senior Lecturer with Security of Employment	1	3 years	\$125,700	\$10,475.00		
	1.5		\$130,600	\$10,883.33	\$4,900	\$408.33
	2		\$135,400	\$11,283.33		
	2.5		\$140,700	\$11,725.00	\$5,300	\$441.67
	3		\$145,900	\$12,158.33		
	3.5		\$151,400	\$12,616.67	\$5,500	\$458.33
	4		\$156,900	\$13,075.00		
	4.5		\$162,800	\$13,566.67	\$5,900	\$491.67
	5		\$168,700	\$14,058.33		
	5.5		\$175,000	\$14,583.33	\$6,300	\$525.00
	6		\$181,200	\$15,100.00		
	6.5		\$188,200	\$15,683.33	\$7,000	\$583.33
	7		\$195,100	\$16,258.33		
	7.5		\$203,000	\$16,916.67	\$7,900	\$658.33
	8	\$210,900	\$17,575.00			
	8.5	\$219,800	\$18,316.67	\$8,900	\$741.67	
	9	4 years	\$228,600	\$19,050.00		
9.5	\$238,200		\$19,850.00	\$9,600	\$800.00	
AS‡	\$247,800		\$20,650.00			

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$247,800/annual, \$20,650.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.