

STEP PLUS SYSTEM - TABLE 3
 FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023 Annual	10/1/2023 Monthly		
Assistant Professor	1	2 years	\$99,100	\$8,258.33		
	2		\$103,700	\$8,641.67		
	2.5		\$106,300	\$8,858.33	\$2,600	\$216.67
	3		\$108,800	\$9,066.67		
	3.5		\$111,700	\$9,308.33	\$2,900	\$241.67
	4		\$114,600	\$9,550.00		
	4.5		\$117,100	\$9,758.33	\$2,500	\$208.33
	5		\$119,600	\$9,966.67		
	5.5		\$122,000	\$10,166.67	\$2,400	\$200.00
	6		\$124,300	\$10,358.33		
	6.5		\$126,700	\$10,558.33	\$2,400	\$200.00
Associate Professor	1	2 years	\$119,700	\$9,975.00		
	1.5		\$122,100	\$10,175.00	\$2,400	\$200.00
	2		\$124,400	\$10,366.67		
	2.5		\$126,800	\$10,566.67	\$2,400	\$200.00
	3		\$129,100	\$10,758.33		
	3.5		\$131,500	\$10,958.33	\$2,400	\$200.00
	4	3 years	\$133,900	\$11,158.33		
	4.5		\$136,900	\$11,408.33	\$3,000	\$250.00
	5		\$139,800	\$11,650.00		
5.5	\$143,300	\$11,941.67	\$3,500	\$291.67		
Professor	1	3 years	\$134,000	\$11,166.67		
	1.5		\$137,000	\$11,416.67	\$3,000	\$250.00
	2		\$139,900	\$11,658.33		
	2.5		\$143,400	\$11,950.00	\$3,500	\$291.67
	3		\$146,700	\$12,225.00		
	3.5		\$150,400	\$12,533.33	\$3,700	\$308.33
	4		\$154,000	\$12,833.33		
	4.5		\$158,400	\$13,200.00	\$4,400	\$366.67
	5		\$162,700	\$13,558.33		
	5.5		\$168,500	\$14,041.67	\$5,800	\$483.33
	6		\$174,300	\$14,525.00		
	6.5		\$180,500	\$15,041.67	\$6,200	\$516.67
	7		\$186,700	\$15,558.33		
	7.5		\$193,300	\$16,108.33	\$6,600	\$550.00
	8	\$199,900	\$16,658.33			
	8.5	\$207,900	\$17,325.00	\$8,000	\$666.67	
	9	4 years	\$215,800	\$17,983.33		
9.5	\$224,500		\$18,708.33	\$8,700	\$725.00	
AS‡						

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$233,100.00/annual, \$19,425.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Professor Step 5 and above may be of indefinite duration.