

STEP PLUS SYSTEM - TABLE 3-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - ACADEMIC YEAR

| Rank | Step | Normal Years at Step | Salary Scale | | Annual Step Plus Increment† | Monthly Step Plus Increment† | |
|--|------|----------------------------|--------------|-------------|-----------------------------------|------------------------------------|----------|
| | | | 10/1/2023 | | | | |
| | | | Annual | Monthly | | | |
| Lecturer with Potential for Security of Employment | 1 | 2 years | \$99,100 | \$8,258.33 | | | |
| | 2 | | \$103,700 | \$8,641.67 | | | |
| | 2.5 | | \$106,300 | \$8,858.33 | \$2,600 | \$216.67 | |
| | 3 | | \$108,800 | \$9,066.67 | | | |
| | 3.5 | | \$111,700 | \$9,308.33 | \$2,900 | \$241.67 | |
| | 4 | | \$114,600 | \$9,550.00 | | | |
| | 4.5 | | \$117,100 | \$9,758.33 | \$2,500 | \$208.33 | |
| | 5 | | \$119,600 | \$9,966.67 | | | |
| | 5.5 | | \$122,000 | \$10,166.67 | \$2,400 | \$200.00 | |
| | 6 | | \$124,300 | \$10,358.33 | | | |
| | 6.5 | \$126,700 | \$10,558.33 | \$2,400 | \$200.00 | | |
| Lecturer with Security of Employment | 1 | 2 years | \$119,700 | \$9,975.00 | | | |
| | 1.5 | | \$122,100 | \$10,175.00 | \$2,400 | \$200.00 | |
| | 2 | | \$124,400 | \$10,366.67 | | | |
| | 2.5 | | \$126,800 | \$10,566.67 | \$2,400 | \$200.00 | |
| | 3 | | \$129,100 | \$10,758.33 | | | |
| | 3.5 | | \$131,500 | \$10,958.33 | \$2,400 | \$200.00 | |
| | | 4 | 3 years | \$133,900 | \$11,158.33 | | |
| | | 4.5 | | \$136,900 | \$11,408.33 | \$3,000 | \$250.00 |
| | | 5 | | \$139,800 | \$11,650.00 | | |
| | | 5.5 | | \$143,300 | \$11,941.67 | \$3,500 | \$291.67 |
| Senior Lecturer with Security of Employment | 1 | 3 years | \$134,000 | \$11,166.67 | | | |
| | 1.5 | | \$137,000 | \$11,416.67 | \$3,000 | \$250.00 | |
| | 2 | | \$139,900 | \$11,658.33 | | | |
| | 2.5 | | \$143,400 | \$11,950.00 | \$3,500 | \$291.67 | |
| | 3 | | \$146,700 | \$12,225.00 | | | |
| | 3.5 | | \$150,400 | \$12,533.33 | \$3,700 | \$308.33 | |
| | 4 | | \$154,000 | \$12,833.33 | | | |
| | 4.5 | | \$158,400 | \$13,200.00 | \$4,400 | \$366.67 | |
| | 5 | | \$162,700 | \$13,558.33 | | | |
| | 5.5 | | \$168,500 | \$14,041.67 | \$5,800 | \$483.33 | |
| | 6 | | \$174,300 | \$14,525.00 | | | |
| | 6.5 | | \$180,500 | \$15,041.67 | \$6,200 | \$516.67 | |
| | 7 | \$186,700 | \$15,558.33 | | | | |
| | 7.5 | \$193,300 | \$16,108.33 | \$6,600 | \$550.00 | | |
| | 8 | \$199,900 | \$16,658.33 | | | | |
| | 8.5 | \$207,900 | \$17,325.00 | \$8,000 | \$666.67 | | |
| | 9 | 4 years | \$215,800 | \$17,983.33 | | | |
| | 9.5 | | \$224,500 | \$18,708.33 | \$8,700 | \$725.00 | |
| | AS‡ | | | | | | |

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$233,100/annual, \$19,425.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.