

STEP PLUS SYSTEM - TABLE 4-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$115,000	\$9,583.33		
	2		\$120,300	\$10,025.00		
	2.5		\$123,300	\$10,275.00	\$3,000	\$250.00
	3		\$126,200	\$10,516.67		
	3.5		\$129,600	\$10,800.00	\$3,400	\$283.33
	4		\$132,900	\$11,075.00		
	4.5		\$135,900	\$11,325.00	\$3,000	\$250.00
	5		\$138,800	\$11,566.67		
	5.5		\$141,500	\$11,791.67	\$2,700	\$225.00
	6		\$144,200	\$12,016.67		
	6.5		\$147,000	\$12,250.00	\$2,800	\$233.33
Lecturer with Security of Employment	1	2 years	\$138,900	\$11,575.00		
	1.5		\$141,600	\$11,800.00	\$2,700	\$225.00
	2		\$144,300	\$12,025.00		
	2.5		\$147,100	\$12,258.33	\$2,800	\$233.33
	3		\$149,800	\$12,483.33		
	3.5		\$152,600	\$12,716.67	\$2,800	\$233.33
	4	3 years	\$155,300	\$12,941.67		
	4.5		\$158,800	\$13,233.33	\$3,500	\$291.67
	5		\$162,200	\$13,516.67		
	5.5		\$166,200	\$13,850.00	\$4,000	\$333.33
Senior Lecturer with Security of Employment	1	3 years	\$155,400	\$12,950.00		
	1.5		\$158,900	\$13,241.67	\$3,500	\$291.67
	2		\$162,300	\$13,525.00		
	2.5		\$166,300	\$13,858.33	\$4,000	\$333.33
	3		\$170,200	\$14,183.33		
	3.5		\$174,400	\$14,533.33	\$4,200	\$350.00
	4		\$178,600	\$14,883.33		
	4.5		\$183,700	\$15,308.33	\$5,100	\$425.00
	5		\$188,700	\$15,725.00		
	5.5		\$195,500	\$16,291.67	\$6,800	\$566.67
	6		\$202,200	\$16,850.00		
	6.5		\$209,400	\$17,450.00	\$7,200	\$600.00
	7		\$216,600	\$18,050.00		
	7.5		\$224,300	\$18,691.67	\$7,700	\$641.67
	8	\$231,900	\$19,325.00			
	8.5	\$241,100	\$20,091.67	\$9,200	\$766.67	
	9	4 years	\$250,300	\$20,858.33		
9.5	\$260,200		\$21,683.33	\$9,900	\$825.00	
AS‡						

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$270,100.00/annual, \$22,508.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.