

STEP PLUS SYSTEM - TABLE 5-L - Scale 1
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$95,200	\$7,933.33		
	2		\$100,500	\$8,375.00		
	2.5		\$103,300	\$8,608.33	\$2,800	\$233.33
	3		\$106,100	\$8,841.67		
	3.5		\$109,000	\$9,083.33	\$2,900	\$241.67
	4		\$111,900	\$9,325.00		
	4.5		\$115,000	\$9,583.33	\$3,100	\$258.33
	5		\$118,000	\$9,833.33		
	5.5		\$121,100	\$10,091.67	\$3,100	\$258.33
	6		\$124,100	\$10,341.67		
	6.5		\$127,500	\$10,625.00	\$3,400	\$283.33
Lecturer with Security of Employment	1	2 years	\$118,100	\$9,841.67		
	1.5		\$121,200	\$10,100.00	\$3,100	\$258.33
	2		\$124,200	\$10,350.00		
	2.5		\$127,600	\$10,633.33	\$3,400	\$283.33
	3		\$130,800	\$10,900.00		
	3.5		\$134,500	\$11,208.33	\$3,700	\$308.33
	4	3 years	\$138,200	\$11,516.67		
	4.5		\$143,600	\$11,966.67	\$5,400	\$450.00
	5		\$148,900	\$12,408.33		
	5.5		\$154,700	\$12,891.67	\$5,800	\$483.33
Senior Lecturer with Security of Employment	1	3 years	\$138,300	\$11,525.00		
	1.5		\$143,700	\$11,975.00	\$5,400	\$450.00
	2		\$149,000	\$12,416.67		
	2.5		\$154,800	\$12,900.00	\$5,800	\$483.33
	3		\$160,500	\$13,375.00		
	3.5		\$166,600	\$13,883.33	\$6,100	\$508.33
	4		\$172,600	\$14,383.33		
	4.5		\$179,100	\$14,925.00	\$6,500	\$541.67
	5		\$185,600	\$15,466.67		
	5.5		\$192,500	\$16,041.67	\$6,900	\$575.00
	6		\$199,400	\$16,616.67		
	6.5		\$207,100	\$17,258.33	\$7,700	\$641.67
	7		\$214,700	\$17,891.67		
	7.5		\$223,400	\$18,616.67	\$8,700	\$725.00
	8	\$232,000	\$19,333.33			
	8.5	\$241,800	\$20,150.00	\$9,800	\$816.67	
	9	4 years	\$251,500	\$20,958.33		
	9.5		\$262,100	\$21,841.67	\$10,600	\$883.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$272,600/annual, \$22,716.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.