

STEP PLUS SYSTEM - TABLE 5-L - Scale 2  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2023			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$103,800	\$8,650.00		
	2		\$109,600	\$9,133.33		
	2.5		\$112,700	\$9,391.67	\$3,100	\$258.33
	3		\$115,700	\$9,641.67		
	3.5		\$118,900	\$9,908.33	\$3,200	\$266.67
	4		\$122,100	\$10,175.00		
	4.5		\$125,400	\$10,450.00	\$3,300	\$275.00
	5		\$128,700	\$10,725.00		
	5.5		\$132,100	\$11,008.33	\$3,400	\$283.33
	6		\$135,400	\$11,283.33		
	6.5		\$139,100	\$11,591.67	\$3,700	\$308.33
Lecturer with Security of Employment	1	2 years	\$128,800	\$10,733.33		
	1.5		\$132,200	\$11,016.67	\$3,400	\$283.33
	2		\$135,500	\$11,291.67		
	2.5		\$139,200	\$11,600.00	\$3,700	\$308.33
	3		\$142,700	\$11,891.67		
	3.5		\$146,800	\$12,233.33	\$4,100	\$341.67
	4	3 years	\$150,800	\$12,566.67		
	4.5		\$156,600	\$13,050.00	\$5,800	\$483.33
	5		\$162,400	\$13,533.33		
	5.5		\$168,800	\$14,066.67	\$6,400	\$533.33
Senior Lecturer with Security of Employment	1	3 years	\$150,900	\$12,575.00		
	1.5		\$156,700	\$13,058.33	\$5,800	\$483.33
	2		\$162,500	\$13,541.67		
	2.5		\$168,900	\$14,075.00	\$6,400	\$533.33
	3		\$175,100	\$14,591.67		
	3.5		\$181,700	\$15,141.67	\$6,600	\$550.00
	4		\$188,300	\$15,691.67		
	4.5		\$195,400	\$16,283.33	\$7,100	\$591.67
	5		\$202,500	\$16,875.00		
	5.5		\$210,000	\$17,500.00	\$7,500	\$625.00
	6		\$217,500	\$18,125.00		
	6.5		\$225,900	\$18,825.00	\$8,400	\$700.00
	7		\$234,200	\$19,516.67		
	7.5		\$243,700	\$20,308.33	\$9,500	\$791.67
	8	\$253,100	\$21,091.67			
	8.5	\$263,800	\$21,983.33	\$10,700	\$891.67	
	9	4 years	\$274,400	\$22,866.67		
9.5	\$285,900		\$23,825.00	\$11,500	\$958.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$297,400/annual, \$24,783.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.